



Quality, Technology, Innovation

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company has the requirement of personnel on permanent basis for its Bengaluru Unit:

1.0 APPLICATIONS have been called for:

Name of the Post	Qualification	Trade / Discipline	No. of posts	Reservation pattern	Grade/ Career Path/ Pay Scale
Engineering Asst. Trainee (EAT)	3 years full time Diploma in Engineering	Electronics	8	UR – 11	WG-VII / CP-VI Rs.10050-3%-25450+ admissible allowance
		Mechanical	9	OBC – 5	
		Electrical	2	SC – 3	
		Chemical	2	ST – 2	
Technician 'C'	ITI + one year apprenticeship OR 3 years National Apprenticeship Certificate Course	Electronic Mechanic	9	UR – 13	WG-IV / CP-V Rs. 8740-3%-22150/- + admissible allowance
		Fitter	12	OBC – 7	
		Electroplater	2	SC – 4	
		Machinist	1	ST – 2	
		Turner	1		
		Draughtsman	1		
Junior Assistant	3 years full time Bachelor's Degree from a recognized University + Knowledge in Computer Operation	B.Com / B.B.M	15	UR – 8 OBC – 4 SC – 2 ST – 1	
Staff Nurse	SSLC + Diploma in General Nursing and Midwifery from a recognised institute. Three years of experience in a reputed hospital. Registration as a Staff Nurse is essential	Diploma (Nursing & Midwifery)	2	UR – 1 OBC – 1	

For PWD (Person with Disability) candidates, reservation will be as per Government guidelines.

2.0 AGE LIMIT:

- 2.1 Upper age as on 01.10.2016 should be 28 years for General, 31 years for OBC (Non-creamy layer) and 33 years for SC/ST candidates.
- 2.2 Upper age limit for PWD candidates shall be relaxable by 10 years (13 years for PWD candidates belonging to OBC and 15 years for PWD candidates belonging to SC/ST category).

2.3 Age relaxation for Ex-servicemen would be applicable as per Government guidelines

3.0 EDUCATIONAL QUALIFICATION:

I. Engineering Assistant Trainee:

The candidates should possess 3 years full time Diploma in Engineering in any of the following disciplines only:

- i. Electronics Engineering
- ii. Electronics & Communication Engineering
- iii. Mechanical Engineering
- iv. Electrical Engineering
- v. Electrical & Electronics Engineering
- vi. Chemical Engineering

Correspondence course in Diploma shall not be considered as recognized qualification as per AICTE norms.

Minimum percentage of marks is 60% marks (aggregate of all years) for General / OBC candidates and 50 % marks (aggregate of all years) for SC/ ST / PWD candidates.

II. Technician 'C':

The candidates should possess SSLC and ITI + one year apprenticeship OR 3 years National Apprenticeship Certificate Course in the specified ITI trades.

Minimum percentage of marks is 60% marks (aggregate of all years) for General / OBC candidates and 50 % marks (aggregate of all years) for SC/ ST / PWD candidates.

III. Junior Assistant:

The candidate should possess 3 years full time Bachelor's Degree in Commerce (B.Com) or Business Management (B.B.M) from a recognized University.

Minimum percentage of marks is 60% marks (aggregate of all years) for General / OBC candidates and 50 % marks (aggregate of all years) for SC/ ST / PWD candidates.

IV. Staff Nurse:

The candidate should possess SSLC + Diploma in General Nursing and Midwifery from a recognized institute. The candidate should also possess three years of experience in a reputed hospital. Registration as a Staff Nurse is essential.

Minimum percentage of marks is 60% marks (aggregate of all years) for General / OBC candidates and 50 % marks (aggregate of all years) for SC/ ST / PWD candidates.

4.0 PAY AND PERKS:

4.1 Engineering Assistant trainees will undergo training for an initial period of one year during which they will be paid stipend of ` 10,000/- p.m. On successful completion of the training and on passing the gradation test they will be placed on the regular pay scales indicated above. Other posts will be inducted in the pay scales as indicated.

4.2 In addition to Basic Pay other allowance like Dearness Allowance, House Rent Allowance, Perquisites, reimbursement of medical expenses, Group Insurance, PF, Pension, Gratuity etc as per Company rules will be a part of remuneration package.

5.0 SELECTION METHODOLOGY:

5.1 The candidates meeting the criteria will be shortlisted for the selection process. The selection process will comprise of written test for 150 marks.

5.2 The eligible candidates will be required to appear for written tests (Objective type) consisting of:

Part I: **General Aptitude:** 50 marks – comprises of general mental ability and aptitude to logical reasoning, analytical, comprehension ability, basic numeracy, data interpretation skills and general knowledge.

Part II: **Technical Aptitude:** 100 marks – consists of Technical/Professional Knowledge Test with 100 questions having specific questions from respective discipline.

5.3 The minimum qualifying marks will be:

CATEGORY	PERCENTAGE
General / OBC	35% in both Part I & Part II separately
SC/ST/PWD	30% in both Part I & Part II separately

6.0 GENERAL CONDITIONS FOR WRITTEN TEST:

6.1 The candidates have to produce a valid photo identity proof while appearing for the written test. The SC/ ST / PWD candidates claiming TA for travel have to produce original caste/disability certificate and submit a copy of the same along with the train / bus tickets.

6.2 The duration of the test shall be for 150 minutes, i.e, 2 ½ hours. All questions carry equal marks (1 mark). Wrong & multiple answers would result in ½ negative marks.

6.3 The venue for the written test will be at Bengaluru. The exact date and time shall be communicated in the Admit Card for written test and will also be displayed in the BEL website.

6.4 The final list will be prepared based on the cumulative marks (both Part I and Part II put together) scored by the candidate in the written test.

6.4 However, the candidature of the applicant will be provisional and is subject to verification of Certificates /Testimonials submitted by him/her.

7.0 APPLICATION FEE:

7.1 Candidates are required to remit an amount of Rs. 300/- towards application fee. SC/ST/PWD/Ex Servicemen candidates are exempted from payment of application fee.

7.2 Candidates are required to make the Application Fee payment through SBI Collect. Candidates are requested to read the details and screenshots before making the payment. Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download the Pre-printed challan, deposit the application fee of Rs. 300/- + applicable bank charges.

The candidate should ensure to obtain the seal and signature of the bank official. The candidates should retain a copy of the payment receipt/Challan for future reference.

- 7.3 The candidates have to check the status of the payment made in the application. It may take maximum of two days for reconciliation of payment. **The application fee is non-refundable under any circumstances.**

8.0 GENERAL GUIDELINES:

1. Knowledge of Kannada and registration in any of the Employment Exchanges of Karnataka is preferable.
2. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
3. Only those candidates who meet all the aforementioned eligibility criteria for the post shall be called for Written Test. However, the candidature of the applicant will be provisional and subject to verification of certificates /Testimonials submitted by him/her.
4. Admit card for provisionally eligible candidates for the Written Test can be downloaded from the website. **Please note that the admit card will not be sent by post.**
5. Candidates working in Government/Semi government/Public Sector Organization are required to produce "No Objection Certificate" at the time of Document verification. In case the candidate fails to do so, his/her candidature will be disqualified.
6. The number of posts indicated above, may vary based on the actual requirement at the time of selection. Applications that are incomplete, not in the prescribed format, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-selection at any stage.
7. All eligibility qualification should be recognized and from a recognized Institution/Board/Council/University. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of verification.
8. Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.
9. SC/ST/PWD Candidates shall be reimbursed second class rail fare/bus fare by shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC/ST/PWD certificate, restricted to distance between the address for communication and the test centre. The candidates have to produce valid SC/ST/PWD certificate in proof of their category for verification.
10. **Reservation/Relaxation/Concession for OBC Non Creamy Layer (NCL) candidates** will be subject to submission of attested copy of OBC (NCL) certificate along with Declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority at the time of document verification. Income Certificate will not be considered as OBC Certificate.

11. *Persons suffering from not less than 40% of the relevant disability* (Orthopedically handicapped/Hearing Handicapped/Visually handicapped) shall only be eligible for the benefit for PWD subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India.
12. Candidature is liable to be rejected at any stage of recruitment/eligibility/selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.
13. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
14. Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
15. Online application forms that are incomplete and without the prescribed fee will be rejected straight away and no correspondence in this regard will be entertained.
16. There is no provision of re-checking / re-evaluation of OMR Sheets.
17. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
18. Mobile phones / pagers/ iPad / iPod / Tablets / Phablets / Calculators or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised not to carry the same to the examination hall. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.
19. In case a candidate submits more than 01 application for same post, the application against which Bank Challan is deposited shall only be considered. Further, if a candidate deposits Bank Challan for 02 applications for the same post, the application with the latest registration no. shall only be considered.
20. Candidates are required to fill in their bank details such as bank A/C No , Bank's name Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online if applicable.
21. All information regarding this recruitment will be made available on the website: <http://www.bel-india.com> and no separate communication shall be made for information regarding dates of written test, downloading of admit card, result of written test, medical standards etc.
22. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered compulsorily in the online application form, active for at least one year. **No change in the email ID or mobile number will be allowed once entered.** All future correspondence shall be made via E-mail and/or SMS only.
23. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
24. Only Indian Nationals need to apply.
25. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever.

26. Interested candidates may fill the application form online. Before filling the application online kindly go through the instructions on how to fill the online application form. No manual / paper application will be entertained.
27. Based on the marks in the written test, provisionally shortlisted / selected candidates will be called for document verification. The candidates have to produce the original documents and submit the self attested copies of the following documents:
- a) Passport size photograph which was uploaded at the time of filling the application online.
 - b) SSLC /SSC / ISC marks card and any other valid document as proof of date of birth.
 - c) Marks Card of each academic year / semester in ITI/ NAC/ Apprenticeship course/ Engg. Diploma/B.Com/B.B.M as applicable.
 - d) Certificate pertaining to completion of ITI / NAC / Diploma in Engg. / B.Com/B.B.M issued by the Competent Authority /Board.
 - e) Apprenticeship marks card and NAC (for Technician 'C' post only)
 - f) Proof of norms adopted by the University/Institute to convert CGPA into percentage
 - g) No Objection Certificate from your present employer (if you are employed in Govt/Quasi Govt/PSU) if applicable.
 - h) Candidates belonging to SC / ST / PWD need to submit their caste / tribe / disability certificate as per the prescribe format.
 - i) Candidates belonging to OBC category are required to submit the community certificate in the prescribed format (format available on the website) issued by the Competent Authority on or after 01.01.2016.
 - j) Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. Disability certificate issued by the Medical Board in the prescribed format.
 - k) Registration certificate / Experience certificate / Discharge certificate, if applicable.

You may write to belbng@jobapply.in for any clarifications.

Please note that if you fail to produce any of the above certificates, your candidature will be disqualified.

The last date for filling the online applications is 19.10.2016.
