



Advt No. 4788/002/REC/HR&A/CHN/2026

Date: 17.06.2026

BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navratna Company and India's premier Professional Electronics Company requires the following personnel on temporary basis for its Chennai Unit.

1. REQUIREMENT OF TRAINEE ENGINEER-I :

Sl. No.	Post	No. of Posts	Reservation	Upper age limit as on 01.06.2026	Minimum Post Qualification Experience
1	Trainee Engineer-I (Mechanical)	09	UR - 03 EWS - 02 OBC - 03 ST - 01	28	Nil

NOTE: Relaxations & Concessions will be applicable to candidates belonging to OBC-NCL/ST/PwBD as per Government directives.

AGE AS ON 01.06.2026: The upper age limit will be relaxable for ST candidates by 5 years and for OBC candidates by 3 years. Candidates belonging to Persons with Benchmark Disability (PwBD) category having minimum 40% disability or more will get 10 years' age relaxation in addition to the relaxation applicable to the categories mentioned above. SSLC/SSC/ISC Marks Card or any other valid document will be considered as proof of Date of Birth.

2. TERMS OF ENGAGEMENT & REMUNERATION:

- Trainee Engineer-I** will be engaged for an initial period of 2 years, which may be extended up to maximum of ONE YEAR (Maximum tenure of 3 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs.30,000/- per month for 1st year, Rs.35,000/- per month for 2nd year and in the event of extension of contract Rs.40,000/- per month for the 3rd year.
- In addition to the remuneration indicated above, a consolidated amount of Rs.12,000/- per year will be paid towards expenses like insurance premium, attire allowance, stitching charges, footwear allowance etc. The additional amount shall be paid in two installments. First installment will be processed in the first month's salary after joining and the second installment will be paid on completion of 6 months from the date of joining.
- Advancement to Project Engineer-I:** Once the candidate has completed two years as Trainee Engineer, he/she will be eligible for advancement to Project Engineer-I subject to fulfilling the following criteria:
 - Performance Assessment scores as Trainee Engineer should meet the criteria of 80% and above marks for both year (aggregate);
 - Attendance (>80% during preceding 1 year) and General Discipline must be good;



iii. Trainee Engineer must not have any adverse remarks against him/her in the preceeding 2 years.

Trainee Engineer failing to meet the above criteria will continue as **Trainee Engineer-III for further one year**, subject to requisite approval. The period of engagement will come to an end on completion of one year in such case.

- d) Post advancement to Project Engineer-I, the engagement shall be for a period of 3 years which may be extended upto a maximum of One year based on project requirement and performance of the Project Engineer with due approval of the competent authority.
- e) **Retention Bonus for Project Engineers:** Project Engineer who have advanced from Trainee Engineer role will be entitled for Retention Bonus of Rs.25,000/- for every completed year, provided that he/she complete overall tenure of 4 years in Project Engineer role. However, the retention bonus will be calculated for the tenure in Project Engineer role and will be payable at the end of 4 years i.e., Rs.1,00,000/-.

3. EDUCATIONAL QUALIFICATION:

Sl. N o.	Post	Qualification	Relevant Branch
1	Trainee Engineer - I (Mechanical)	B.E./B.Tech/B.Sc Engg. in Mechanical	Mechanical Engineering

Note:

- a) B.E./B.Tech/B.Sc Engg (4-year course) with **PASS CLASS** from a recognized University / Institution in the relevant discipline are eligible.
- b) Candidate must possess all years / semester marks sheet and degree certificate. In case of CGPA grading, conversion certificate to substantiate the claim shall be attached and has to be indicated in the application form.
- c) Only the above mentioned branch will be considered relevant.

4. SELECTION PROCESS & MODE OF SELECTION:

- i. Candidates meeting the stipulated eligibility criteria specified in the advertisement, will be called for Written Test and candidates shall be selected in the order of merit i.e., category-wise, discipline-wise. The written test shall be conducted for **100 marks**.
- ii. The minimum qualifying marks required for suitability for different categories of candidates are as under:

Category	Written Test
General / EWS / OBC-NCL	35%
ST / PwBD	30%

- iii. The question paper will include **negative marking of 1/4 mark** for each wrong response.



iv. The venue for the Written Test will be in Chennai.

5. HOW TO APPLY:

- Candidates who are desirous of applying for the above posts may apply online by clicking the relevant link provided against the advertisement.
- Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.
- Before applying for the post, the candidates should ensure that he/she fulfills the eligibility criteria mentioned in the advertisement. No manual / paper application will be entertained. No hard copy application will be accepted.

6. APPLICATION FEE:

- Trainee Engineer-I / Officer-I:** General, EWS and OBC candidates are required to remit an amount of Rs.177/- (Application fee-Rs.150/- plus 18% GST)
- The application fee should be remitted through SBI Collect link provided. Candidates are requested to read the details and screenshots for making the payment.
- General, OBC-NCL and EWS candidates have to enter the "SBI Collect Reference No." generated after payment, in the Online Application Form.
SC/ST/PwBD Candidates are exempted from payment of application fee.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded. Applications of candidates, who do not remit the prescribed application fee, will not be considered.

INSTRUCTIONS FOR MAKING PAYMENT:

- Click on the Payment link available in BEL Website OR click on this link – <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>
- Go to www.onlinesbi.com and select : - State Bank Collect
- Accept terms and conditions and click on proceed
- Select type of Corporation/Institution: - PSU – Public Sector Undertaking and press => Go.
- Select PSU – Public Sector Undertaking : - Bharat Electronics Limited and press Submit
- Select payment category: - (Name of the post: Recruitment of Trainee Engineer - I for Chennai Unit).
- Complete the payment as explained above
- Save & take a print / Screenshot of the payment receipt and attach it with the application form
- Detailed instructions along with screen shots are provided with the advertisement.



- j) Candidates have to mention the “**SBI Collect Reference Number**” generated after making payment, in the Application Form.

7. DOCUMENTS TO BE UPLOADED BY THE CANDIDATES:

- a) SSLC/SSC/10th Standard marks card or any other valid document as proof of Date of Birth.
- b) B.Sc (Engg. - 4yrs)/B.E./B.Tech Engineering Degree Certificate (as applicable), **clearly indicating the discipline and class obtained.**
- c) All semester marks cards or consolidated marks card.
- d) CGPA Conversion document (Wherever applicable).
- e) Caste / Tribe / Community / Disability / Economic status certificate in case of candidates belonging to SC / ST / OBC (NCL) / PwBD / EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as links to the advertisement. Candidates belonging to OBC (NCL) category should produce the certificate issued on or after 01.06.2025. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2025-26 or the present financial year.
- f) In case of candidates having Post qualification work experience, certificate/s from previous / current employer indicating the service dates is compulsory. Where current employment certificate is not produced, the following documents should all be compulsorily attached.
 - i. Offer of current appointment
 - ii. Employee ID proof
 - iii. Latest pay slip
- g) SBI Collect Payment Challan
- h) Identity Proof (Aadhaar Card / Driving License / Voter ID)

8. GENERAL INSTRUCTIONS:

- a) Only Indian Nationals need to apply.
- b) The postings will be done based on the Company's requirement.
- c) Candidates may also be deployed to work on other projects / outstation sites, based on exigencies of work.
- d) The posts indicated above may vary based on the actual requirement at the time of selection.
- e) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- f) Insurance coverage of **Rs.2 Lakhs** for Medical Cover and **Rs.5 Lakhs** for Life Cover shall be obtained by concerned Engineer at the time of joining and copy of the policy shall be submitted to HR. Responsibility for subsequent renewal of insurance policy during the tenure with the Company is vested with the Trainee Engineer and the premium to be paid to Insurance company shall be borne by the Individual. In the event of extension of tenure, it will be mandatory for the concerned Trainee Engineer to submit the copy of the renewed Insurance policy to HR.



- g) Lateral application for the **same post** is not permitted i.e., Trainee Engineers who are presently working in any of the Units of BEL is not eligible to apply against this advertisement. If applied, such application will be summarily rejected without assigning any reasons, at any stage of the selection process.
- h) There will be no separate communication to any candidates on their non-selection at any stage. There is no provision for re-checking/re-evaluation of Answer Sheets.
- i) **Candidates whose specialization mentioned in the Degree Certificate does not match with the branch mentioned in the online application will not be considered for selection.**
- j) All future correspondence with the Candidates shall be done through E-Mail only. Responsibility of receiving, downloading and printing of information / communication etc. will be of the Candidate. Under no circumstance should the candidate give an E-Mail ID belonging to any other person. BEL will not be responsible for any loss of E-Mail sent, due to bouncing of E-Mail / invalid / wrong E-Mail ID of the Candidate.
- k) The candidature at all stages of the selection process shall be provisional in nature. Mere submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.
- l) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- m) Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce '**No Objection Certificate**' at the time of the interview.
- n) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- o) Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- p) Canvassing in any form will result in disqualification.
- q) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- r) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Chennai.
- s) The list of candidates shortlisted for the Written Test and final selections will be made available on BEL Website: www.bel-india.in (Careers Section).
- t) BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in the advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment



in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

To apply for the post click on the link - <https://jobapply.in/BEL2026ChennaiEATTEchTE>

The last date to apply is 01.07.2026

For further details or any clarifications w.r.t. this advertisement, please feel free to contact on e-mail: chr_belchn@bel.co.in or 044 - 22338135

For technical support with respect to online submission of application form, please write to Email: belchn@jobapply.in.

***** Other Backward Class Certificate (Non-Creamy layer) and the Income and Asset Certificate for EWS issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to OBC / EWS: -**

- i. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate
- iii. Revenue Officer not below the rank of Tahsildar and
- iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.
