



गार्डेन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड
GARDEN REACH SHIPBUILDERS & ENGINEERS LIMITED

(A Govt. of India, Ministry of Defence, Undertaking)

CIN No.: L35111WB1934GOI007891

Regd. & Corporate Office: GRSE Bhavan, 61, Garden Reach Road, Kolkata – 700024 ; Website: www.grse.in

EMPLOYMENT NOTIFICATION NO. 2026/01(E)

ENGAGEMENT OF EXPERT / SPECIALIST (ON CONTRACT BASIS)

GRSE Ltd. is one of the Premier Schedule-A Mini Ratna, Category -I Defence Shipyard. It is effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following post of Expert on Contract basis. The details are as under:

Opening date for Online registration: 10 Jan 2026 (from 14:00 Hrs.)

Closing date for Online registration: 30 Jan 2026 (upto 23:59 Hrs.)

Sl. No	Details of Post	Max. Age as on 01 Jan 2026	Education Qualification	Experience as on 01 Jan 2026	Remuneration
(A)	Expert / Specialist (Project Head Yard Expansion) (01 post) (On Contract Basis for 02 years*)	65 yrs. (Max. Age limit may be relaxed up to 69 years in case of deserving cases at the discretion of the Management)	<u>Essential:</u> Full time Degree in Engineering [BE/ B.Tech/ B.Sc (Engg)] or equivalent in the discipline of Mechanical / Naval Architecture <u>Desirable:</u> One year Post Graduate Diploma in Naval Construction/ Master of Engineering [Please refer Note 1]	<u>Essential:</u> Minimum 26 years of relevant post qualification experience either singularly or collectively in Ship building/ Ship design/ Ship repair/ Overseeing the construction / repair or operation of Ships or Submarines etc. Candidates should have experience in a senior management role of steering infrastructure projects. <u>Desirable:</u> Experience in steering execution & implementation of shipyard modernization projects.	Consolidated amount (Negotiable)

* The tenure for Fixed Term Contract may be extended further depending upon requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.

Attendance and Working Hours

To be available at GRSE for a minimum of 12 working days in a month excluding Sundays/ Holidays and rest of the days by offsite through VC/ email/ telephone whichever is feasible. However, depending upon the requirement and exigencies more than 12 days physical presence is required at workplace. Normal working hours of the company will be applicable.

During the tenure of engagement in GRSE as Expert, the individual will not directly or indirectly professionally engage himself/ herself with any other organization.

Sl. No	Details of Post	Max. Age as on 01 Jan 2026	Education Qualification	Experience as on 01 Jan 2026	Remuneration
	Roles & Responsibilities				
	<ul style="list-style-type: none"> (a) Undertaking and steering project execution of infrastructure projects for Yard Expansion at various locations (b) Direct oversight of the assigned projects under execution. Identifying gaps or shortfalls or delays if any and suggesting and implementing Catch up plans. (c) Monitoring the progress of work by undertaking regular site visits. (d) Interaction with external and internal stakeholders for resolution of issues as emerging (e) Identifying best in the Industry norms and giving relevant inputs to ensure that the same are incorporated in the ongoing and projects under planning & execution. (f) Assist in identifying and developing suitable vendor base and related supply chain (g) Any other relevant task assigned from time to time 				

NOTES:

1. EDUCATIONAL QUALIFICATION:

- i. Four years Engineering Degree [BE, B Tech, B.Sc (Engg)] will only be considered. Lateral entry to 3rd semester of 8 semesters course / 2nd year of 4 years' course will also be considered as equivalent qualification.
- ii. **Grouping of Disciplines in Engineering Degree**
 - **Mechanical** – Mechanical/ Mechanical & Industrial Engg./ Mechanical & Production Engg./ Marine Engg./ Mechatronics/ Mechanical & Automation/ Metallurgy
 - **Naval Architecture** – Naval Architecture/Naval Architecture & Shipbuilding/ Naval Architecture & Ocean Engg./Naval Architecture & Marine Engg./ Ocean Engg. & Naval Architecture/ Naval Architecture & Offshore Engg.
- iii. Only the above-mentioned disciplines will be considered for the recruitment process. Courses / Disciplines with equivalence to the above will not be considered.
- iv. Post graduate integrated Degree Courses will also be allowed for engineering disciplines. The integrated Professional Technical qualification should be of 5 years duration after 10+2 qualification.
- v. AICTE / UGC / Government of India recognized / approved Degree courses in concerned discipline (as referred above) awarded by University / Institution recognized by Govt. of India will only be considered.
- vi. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

2. MAXIMUM AGE LIMIT

The maximum age limit is 65 years. However, the same may be relaxed up to 69 years in case of deserving cases at the discretion of the Management.

3. SELECTION PROCESS

The selection for the post will be through interview only.

4. APPLICATION PROCEDURE

- i. All candidates have to submit application **ONLINE** through 'Career section' of GRSE website www.grse.in or on <https://jobapply.in/grse2025>
- ii. **All candidates are required to apply ONLINE and upload the soft copies of self-attested copies of testimonials/certificates in support of Date of Birth, Category, Educational & Professional qualification, Professional Experience etc. (in pdf format) in the requisite places of the application link.**
- iii. Serving candidates of Govt. / Semi-Govt. / PSUs / Autonomous Organization to produce **No Objection Certificate (NOC)** at the time of interview.
- iv. Please note that candidature of the candidate is liable to be cancelled if he / she submit more than one application for same post.
- v. The detailed procedure of application and other details are available in "Career Section" of GRSE Website: www.grse.in and also in <https://jobapply.in/grse2025>
- vi. **All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on GRSE website.** Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. GRSE will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.

5. APPLICATION FEES

- i. **Application fee is Rs. 590/- which can be remitted through online mode (Payment Gateway) by the applicants.** Applicants belonging to SC/ST/PWD are exempted from payment of Application Fee.
- ii. The application fee is non-refundable and hence candidates are advised to ensure their eligibility for the post before applying.
- iii. Please refer "**Guidelines to Apply Online**" in the portal <https://jobapply.in/grse2025>
- iv. No other mode of payment will be accepted.

6. GENERAL TERMS AND CONDITIONS

- i. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely considered for selection process.
- ii. The experience mentioned against the posts excludes any kind of traineeship including Management Trainee / Graduate Engineer Trainee etc.
- iii. **Retired Persons can also apply subject to fulfilment of the eligibility criteria as stated above.**
- iv. GRSE reserves the right to fill up all the posts based on suitability or increase / decrease the number of posts to be filled up or cancel any post or even cancel the whole process of engagement without assigning any reason
- v. Option of Hindi medium shall be given in interview.
- vi. If selected, the candidates can be posted to any Unit / Project / location of the company.
- vii. **Final selection of candidates is subject to medical fitness by Company's Medical Officer as per Company's Rules.**
- viii. Selection process will be done as per the prevalent rules/ policies of the Company.
- ix. The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained. Corrigendum if any will be issued in GRSE website only and no other communication will be made either in press or by any other mode.
- x. Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.
- xi. Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and GRSE will not be responsible for any consequence of furnishing of such wrong / false information.
- xii. **The tenure of service shall be terminated with the completion of 2 years period. However, the tenure may be extended depending upon the requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.**
- xiii. Interview will be conducted through VC/ online mode. If Outstation candidates are called for interview, they will be paid both ways air fare to Kolkata on production of tickets / receipts for incoming journey.

- xiv. In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith and in that event, reimbursement of travelling expenses incurred for attending the physical interview / medical expenses (if applicable) will not be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.
- xv. For any dispute, the Jurisdiction shall be Kolkata.

7. **IMPORTANT DATES**

<u>Sl. No.</u>	<u>Details</u>	<u>Dates</u>
(a)	Start Date for Online Registration	10 Jan 2026 (14:00 hrs.)
(b)	Closing Date for Online Registration	30 Jan 2026 (23:59 hrs.)
(c)	Last date of Remittance of application fees <i>(In case the payment is made within 30 Jan 2026 and amount is deducted from account, but the registration process is not completed, such cases will be verified and updated within two working days after the closing date of online registration, i.e., on or before 01 Feb 2026)</i>	01 Feb 2026
(d)	Tentative Schedule of Interview	Will be intimated subsequently

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