

BHARAT ELECTRONICS LIMITED
Jalahalli P.O., Bengaluru 560013

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel **on temporary basis** for its IPSS Project for Bengaluru Unit.

The positions are for posting at various sites in Ambala, Bhatinda, Adampur, Halwara, Chandigarh, Tezpur, Jorhat, Palam, Gwalior, Hindan, Agra, Gorakhpur and Bareilly. Candidates who are willing to travel extensively across the country and are willing to relocate to any of the places mentioned above, may apply.

Sl. No.	Post	No. of Posts	Reservation	Upper age limit as on 01.11.2020	Minimum post qualification Experience
1	Trainee Engineer-II	160	Gen - 66 EWS - 15 OBC- 44 SC - 23 ST - 12	28 years	2 years

Relaxations: The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

Terms of Engagement & Remuneration:

Trainee Engineer-II will be engaged initially for a period of One year which may be extended upto a maximum of Three years (including initial period) based on project requirement and individual's performance. Candidates will be paid a consolidated remuneration of Rs. 28,000/-, Rs. 31,000/- and Rs. 34,000/- during the 1st, 2nd and 3rd year of contract respectively.

Qualification:

BE/B.Tech in the following Engineering disciplines – Electronics/ Electronics & Communication/ Electronics & Telecommunication

OR

Masters in Computer Application (MCA).

First Class in the indicated qualification for General, EWS and OBC candidates and Pass Class for SC, ST and PWD candidates.

Note: In case of CGPA scheme of marking candidates are required to indicate the corresponding percentage obtained in the application form. The CGPA conversion formula declared by the concerned University should be followed for conversion of CGPA to percentage.

Post Qualification Experience (as on 01.11.2020) : Minimum of 2 years of post-qualification experience in any of the following areas:

- Experience in data center related projects is desirable.
- Certification from any server OEM will be preferred.
- Experience in IP based devices and other networking projects. Candidates with CCNA certification will be preferred.

Note: a) In the event of selection, candidates who do not possess server OEM / CCNA certification, are required to obtain the same at their own cost, within three months' from the date of joining.

b) Teaching experience / Experience that is not relevant to the qualification mentioned above, will not be considered.

Job Responsibilities and Scope of Work:

- Co-ordination with Customer, various OEMs/vendor's and BEL Bengaluru for smooth execution of project i.e., Installation & Commissioning of Integrated Perimeter Security System.
- Co-ordinate with Customer and vendor for establishing the Command and Control System and Monitoring Control Room.
- Ensuring logistic support for unloading / movement of materials involved in the project to the point of use where it get actually installed from Stores.
- Co-ordination with Customer and BEL Bengaluru for Joint Receipt Inspection (JRI).
- Co-ordination with Customer and various vendor's for proper safe storage and movement of Faulty / Damaged unit from the site to Vendor's or BEL and vice versa.
- Facilitate logistical support for fault resolution by BEL / OEM reps.
- Ensure to maintain the site without any problems.
- Ensure that the complaints are resolved within the permissible duration.
- To take care of any security clearances for BEL staff / Vendor's person's working at the site premises.
- Co-ordinate with Customer and Vendor's for carrying out Electrical checks on the System with the help of various test and measuring equipments, splicing work on Fibre optic cables etc.,
- To maintain all standard documents required for Internal and External audit.
- To ensure the complaint registration and closing to avoid penalty.
- Complaint registration & resolution, NMS verification, and logistic support.
- To ensure documentation as per QMS and EMS.
- Should be willing to work in 3 rotational shifts.

SELECTION PROCEDURE: Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

Criteria	Weightage
Aggregate Marks secured in BE/B.Tech.	75%
Relevant Post Qualification experience: 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

- Candidates will be shortlisted in the order of merit based on marks obtained in BE/B.Tech and number of years of experience as indicated above in the ratio of 1:5. Only those candidates shortlisted will be called for the interview.
- The names of candidates shortlisted for interviews will be available on our Company's website through query mode.
- Candidates are requested to download and print the interview call letter and comply with the instructions indicated therein. Please note that call letters will be sent through email only.
- The results of the final selection will be available on BEL website through query mode.

PROCEDURE TO APPLY FOR CANDIDATES WHO ARE PRESENTLY EMPLOYED IN BEL: Candidates who are presently employed as Trainee Engineer / Project Engineer in BEL, and who are desirous of applying against this advertisement are required provide prior intimation in writing to the respective HR department of the Unit / SBU / CSG where the Engineer is working.

HOW TO APPLY:

Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply online by [clicking on the link provided below the advertisement. Candidates are required to select the option – 'Trainee Engineer-II \(Electronics\)-IPSS' in the online application form in order to apply against this advertisement.](#)

The online application can be accessed from 2.00 p.m. onwards on 11.11.2020.

The last date to submit the applications is 21.11.2020.

Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form. The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. Candidates shortlisted for interview will also be uploaded on the BEL website. BEL will not be responsible for bouncing of any e-mails due to invalid e-mail IDs provided by the candidates in the application form.

Documents to be submitted at the time of submitting the application: Candidates are required to scan the following documents and attach the same in pdf format (document size should not exceed 300kb):

- i) 10th Standard marks card (as proof of date of birth)
- ii) B.E/ B.Tech. Consolidated Marks Card
- iii) BE/B.Tech Final Degree Certificate.
- iv) Caste / Community/ Disability / Income certificate in case of candidates belonging to SC/ST/OBC/PWD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.11.2019.
- v) Post qualification experience certificate/s from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest pay slip and employee ID proof should be compulsorily attached.

- vi) Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
vii) Valid Photo ID Proof (Aadhar /PAN Card/Passport/Driving Licence/Voter ID)

Application fee:

Post	Application fee	Exemption
Trainee Engineer – II	Rs. 200/-	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the online Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- *Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.*
- **Shortlisting of candidates will be carried out purely based on the information declared by candidates in the online application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form,

BEL reserves the right to disqualify their candidature at any stage during the selection process.

- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

For any clarifications please feel free to contact:

For clarifications with respect to the advertisement E-mail: hrmilcom@bel.co.in

For clarifications / help to submit the online application Email: bel@jobapply.in

Telephone: 080-22195466
