



Bharat Electronics Limited, a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel for its Military Communication SBU, Bengaluru Complex.

Sl. No.	Post	No. of Posts	Reservation	Consolidated remuneration per month	Project locations
1	Project Engineer-I	Electronics-55	Gen-23, EWS-06, OBC-14, SC-08, ST -04	1 st Year - Rs. 35,000/- 2 nd Year - Rs. 40,000/- 3 rd Year - Rs. 45,000/- 4 th Year - Rs. 50,000/-	Arakkonam, Goa, Mumbai, Port Blair, Vishakapatnam Kochi

Only those candidates who are willing to travel extensively and relocate to the places mentioned above may apply.

Note: 3% of the posts will be reserved for Persons with Disability (PWD).

1.0 Terms of Engagement: Project Engineers will be engaged for an initial period of 2 years (including First year) which may be extended for another 2 years (upto a maximum of 4 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 35,000/- per month for the 1st year and Rs. 40,000/- for 2nd year. In the event of extension of contract, the remuneration shall be- Rs. 45,000/- for 3rd year and Rs. 50,000/- for 4th year.

2.0 Upper Age limit as on 01.02.2020 should be not more than 28 years for General & EWS candidates. The upper age limit will be relaxable for SC, ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

3.0 Qualification:

Full time (4 years) BE/B.Tech course from reputed Institute/University in the following Engineering disciplines –Electronics/Electronics & Communication/ E&T/ Telecommunication. First Class in the indicated qualification for General, OBC and EWS candidates and Pass Class for SC, ST and PWD candidates. Method of conversion of CGPA to percentage has to be attached.

4.0 Post qualification Experience as on 01.02.2020:

a) **Project Engineer –I:** Candidates should possess minimum **two years'** relevant industry experience.

- b) The relevant post qualification industry experience shall be in the following areas:

Candidates preferred having minimum 6 months experience in Surveillance/Information Technology/Network Projects. Preference is given to candidates having relevant certificates in the above mentioned areas.

5.0 SELECTION PROCEDURE:

- a) Selections will be conducted at **Bangalore** only.
- b) Candidates meeting the qualifying criteria and whose online application has been accepted will be shortlisted for the written test.
- c) Selection will be through a Written Test followed by an Interview, only for those candidates who qualify in the written test.
- d) Candidates who meet the qualifying criteria and whose online application has been accepted are required to log on to the website and enter their application number to access and download their written test call letter. Candidates are requested to print the call letter and comply with the instructions indicated therein. Please note that call letters will not be sent through email or conventional mail.
- e) The results of the final selection will be available on BEL website through query mode.

6.0 HOW TO APPLY:

- a) Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply online by clicking the link provided against the advertisement and click on “ *Click here to apply for Project Engineer- I (Electronics) On Contract Basis) for Military communication SBU, Bengaluru Complex*”. The last date to apply is **14.03.2020**.
- b) **Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.**

7.0 Application fee:

- a) **Project Engineer:** General, EWS and OBC candidates are required to remit an amount of Rs. 500/-
- b) The application fee should be remitted through SBI Collect (through online mode or through SBI Branch). Candidates are requested to read the details and screenshots for making the payment.

- c) Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- d) General candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the Online Application Form before proceeding to fill the other details in the Application form. **SC/ST/ PWD candidates are exempted from payment of application fee.**
- e) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded.**

8.0 Documents to be submitted by candidates shortlisted for interview (Original and one set of self attested copies):

- i) 10th Standard marks card (as proof of date of birth)
- ii) B.E/ B.Tech. Degree certificate (as applicable)
- iii) All semester marks cards
- iv) Caste /Tribe/ Community/ Disability/Economic status certificate in case of candidates belonging to SC/ST/OBC/PWD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.02.2019.
- v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced, the Offer of current appointment, Employee ID proof and latest pay slip should be compulsorily enclosed.
- vi) Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce ‘No Objection Certificate’ at the time of the interview.

9.0 GENERAL:

- a) *The postings will be done based on the Company’s requirement, preference indicated by the candidate at the time of the interview and relative performance of the candidate in the written test/ viva.*
- b) **Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.**
- c) Only Indian nationals need apply.

- d) The posts indicated above may vary based on the actual requirement at the time of selection.
- e) There will be no separate communication to any candidates on their non-selection at any stage.
- f) Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for interview.
- g) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate
- h) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- i) Canvassing in any form will result in disqualification.

For further details or any clarifications please feel free to contact:

E-mail: hrmilcom@bel.co.in
