

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

VACANCY NOTICE

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings/SPVs/Metro Railways/Ministry of Railways/Government Departments/Private Sector** for the following posts on **Regular Basis**.

A)

Vacancy No.	Name of the Post	No. of Vacancies	Place of Posting	Scale of Pay (IDA Pattern)	Essential Qualification	Desirable Qualification	Maximum Age	Medical Standards
01/2026	Senior Manager (Design-Structure)	2 (UR-1, OBC-1)	New Delhi	Rs. 70,000 – 2,00,000 (E-4)	B.E /B. Tech in Civil Engineering from any recognized university/ Institute.	M.E / M.Tech in Structural Engineering from any recognized university / Institute.	45 Years	Executive/ Technical
02/2026	Assistant Manager (Design-Structure)	3 (UR – 2, OBC – 1)	New Delhi	Rs. 50,000 – 1,60,000 (E-2)				

B) Eligibility Criteria:

Name of the Post	For employees working in IDA Pay Scales of CPSEs/ SPVs/Metro Railways :	For employees working in CDA Pay Scales of Ministry of Railways/ other Govt. Departments:	For employees working in Private Sector:
Senior Manager (Design-Structure)	i) 08 years Post Qualification work experience (out of which minimum 5 years of experience in executive pay scales) and ii) Working in analogous grade E4 - IDA OR Working in Rs. 60,000 – 1,80,000 (IDA E3) equivalent to Rs. 24,900 – 50,500 (Pre-Revised) for at least 02 years. iii) Should have at least 06 years' experience in the areas detailed in Essential work experience.	i) Officers working in Gr. 'A' PB-3 (15600-39100 + GP-5400 & GP- 6600) up to 06 years of service. OR Officers working in Group "B" PB- 2 GP- 5400/4800 (Level 8/9 of 7th CPC) OR Working in PB-2+GP 4600 (GP 4800 for IR Accounts Department) for a minimum of one year and a total service of minimum 20 years in Group 'C'. ii) Should have at least 06 years' experience in the areas detailed in Essential work experience.	i) Minimum 8 years of Post Qualification work experience. ii) Should be drawing a compensation more than Rs.16,00,000/- per annum. iii) Should have at least 06 years' experience in the areas detailed in Essential work experience.
Assistant Manager (Design-Structure)	i) Working in analogous grade Rs.50,000-1,60,000 (E2)/ Rs.20,600-46,500 (Pre-revised) OR Minimum 04 years of post-qualification experience (At least 02 years' experience in pay scales carrying minimum bottom pay of Rs. 46,000) OR Minimum 04 years of post-qualification experience (At least 02 years' experience in pay scale Rs. 40,000 – 1,40,000 (IDA E1) equivalent to Rs. 16,400-40,500 (Pre-revised) of executive pay scales). ii) Should have experience of at least 3 years in the areas detailed in the Essential work experience.	i) Employees working in PB-2 + GP- 4600 (Level 7 of 7th CPC) (PB2 + GP 4800 in Accounts Dept. of IR) with 10 years of Group 'C' Service. ii) Should have experience of at least 3 years in the areas detailed in the Essential work experience.	i) Minimum 04 years of post-qualification work experience. ii) Should be drawing a compensation more than Rs.10,00,000/- per annum. iii) Should have experience of at least 3 years in the areas detailed in the Essential work experience.

Note: 1) In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher-grade pays granted under MACP by the department, shall not be taken into account for the above eligibility criteria. Only the substantive grade will be taken into consideration for deciding grade of absorption/selection.

Note:2) Employees currently working in IDA (Industrial Dearness Allowance) pay scales who do not meet the eligibility criteria specifically applicable to IDA employees may still be considered eligible for absorption/selection in NHSRCL (National High-Speed Rail Corporation Limited) at appropriate level, provided they meet the criteria established for employees working in CDA (Central Dearness Allowance) pay scales during their employment. Further, in case of Group C employees of CDA, who were subsequently absorbed into IDA scales, their total qualifying service in Group C will be determined by considering the additional period of their service in IDA scale with their service in Group C of CDA.

Note:3) Candidates working in CPSU, SPVs & Metro Railways and other government departments on fixed consolidated pay, are required to fulfil the criteria as applicable to private sector candidates.

C) Essential Work Experience for all posts: Experience in Structural Design of Bridges/ Viaducts/Elevated Stations for High Speed Railway/ Semi-High Speed Railway/ Railway / Metro loading based on Indian/International standards and should be proficient in use of various Structural Design software like MIDAS CIVIL / SOFISTIK; STAAD PRO/ETABS.

D) **Desirable Work Experience for all posts:** Should have worked in structure design of High Speed Railways/Semi-High Speed Railway Project.

E) **Job Description:**

For the post of Senior Manager (Design-Structure)

- i. Responsible for all Design related works pertaining to Design of Bridges/ Viaducts/Elevated Stations/Buildings for High Speed Rail and its allied projects.
- ii. Coordination with Consultants for developing and finalization of design.
- iii. Coordination with other stakeholders such as electric, signaling/telecom etc. for design integration.
- iv. Preparation/Review of specifications / TOR.
- v. Any other job assigned by management.

For the post of Assistant Manager (Design-Structure)

- i. Detailed Design works pertaining to Design of Bridges/ Viaducts/Elevated Stations/Buildings for High Speed Rail and its allied projects.
- ii. Coordination with Consultants for developing and finalization of design.
- iii. Coordination with other stakeholders such as electric, signaling/telecom etc. for design integration.
- iv. Any other job assigned by management.

F) **Fee: -**

- i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
- iii. If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.

G) **Relaxations: -**

- i. Upper age relaxation by 5 years for SC/ST and 3 years for OBC candidates (of Central List).
- ii. Upper age relaxations by 5 years for candidates belonging to Jammu & Kashmir who had ordinarily been domiciled in that state between 01.01.1980 and 31.12.1989.

H) **Mode of Selection: -**

- i. Shortlisted candidates would be required to make a small presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post.
- ii. Interview.
- iii. Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

I) **General Conditions:**

1. Experience and other eligibility criteria shall be reckoned as on **31st December 2025**.
2. Separate applications will have to be submitted against each vacancy notice, if an applicant intends to apply for more than one position.
3. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as part of required years of experience.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
10. Eligible candidates shortlisted based on the initial scrutiny will be called for further selection process. Suitable communications in this regard will be sent to the candidates individually.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all.

14. Applicants appointed on regular basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
16. **Surety Bond on Joining:** The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 3,00,000/-** (For E-2 grade) and **Rs.4,00,00/-** (For E-4 grade) to serve the corporation for a minimum period of **3 years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. **Surety Bond on Training:** If the candidates are imparted training, the candidates will have to execute a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **5 years** after completion of training (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.
18. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1.	E-2	Rs.50,000-1,60,000	Rs. 24.00 Lakhs
2.	E-3	Rs.60,000-1,80,000	Rs. 29.00 Lakhs
3.	E-4	Rs.70,000-2,00,000	Rs. 32.00 Lakhs
4.	E-5	Rs.80,000-2,20,000	Rs. 38.00 Lakhs
5.	E-6	Rs.90,000-2,40,000	Rs. 42.00 Lakhs

How to apply: Please refer “Guidelines to Apply”

Important Dates:

ONLINE REGISTRATION AT: www.nhsrcl.in	From 10.00 Hrs on 07.01.2026
LAST DATE FOR REGISTRATION OF ON-LINE APPLICATIONS	Till 23.59 Hrs on 27.01.2026
ONLINE APPLICATION FEE TO BE PAID BETWEEN	From 07.01.2026 to 27.01.2026
LAST DATE FOR REACHING HARD COPY OF APPLICATIONS ALONG WITH SUPPORTING DOCUMENTS	Till 18.00 Hrs on 03.02.2026

The candidates applying for the above post (s) should send their hard copy of online application along with all supporting documents (duly attested) as per the checklist to **General Manager/HR, National High Speed Rail Corporation Limited, World Trade Centre, 5th Floor, Tower D, Nauroji Nagar, New Delhi – 110029**. The envelope containing the application should be superscribed as “**Application for the post of <<Name of Post>>, Vacancy Notice No. <<Vacancy Notice No>>**”.