

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

VACANCY NOTICE

National High Speed Rail Corporation Limited (NHSRCL), is a Joint Sector Company of Govt. of India and participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in Rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The Corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites applications from the Regular/Contractual employees working in Operations & Maintenance departments of **Indian Railways/Government owned or operated Railways/Metro Railways/RRTS** for the following posts on **Absorption Basis** in **IDA Pay scale of Rs. 35,000-1,10,000 (NE-2)**.

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Vacancy No.	Name of the Post	No. of Posts	Essential Qualification
35/2026	Technician (Civil/Track-Fitter)	18	Matriculation/SSLC plus ITI in Fitter or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Fitter or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
36/2026	Technician (Civil/Track-Mechanic)	16	Matriculation/SSLC plus ITI in any Mechanic or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in any Mechanic or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
37/2026	Technician (Civil/Track-Draughtsman)	08	Matriculation/SSLC plus ITI in Draughtsman or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Draughtsman or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
38/2026	Technician (Civil/Track-Surveyor)	07	Matriculation/SSLC plus ITI in Surveyor or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Surveyor or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
39/2026	Technician (Civil/Track-Electrician)	08	Matriculation/SSLC plus ITI in Electrician or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Electrician or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
40/2026	Technician (Civil/Track-Welder)	06	Matriculation/SSLC plus ITI in Welder or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Welder or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
41/2026	Technician (Civil-Plumber)	02	Matriculation/SSLC plus ITI in Plumber or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Plumber or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
42/2026	Technician (Civil-Painter)	02	Matriculation/SSLC plus ITI in Painter or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Painter or equivalent Trade. OR Three years Diploma in Civil Engineering or equivalent from Government recognised University/ Institute.
43/2026	Technician (Electrical)	77	Matriculation/SSLC plus ITI in Electrician or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Electrician or equivalent Trade. OR Diploma in Electrical Engineering or equivalent from Government recognized University/Institute.
44/2026	Technician (Signalling & Telecom)	63	Matriculation/SSLC plus ITI in Electrical/Electronics/Computer Operator or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Electrical/Electronics/Computer Operator or equivalent Trade. OR Diploma in Electrical/Electronics & Communications/Electronics/Computer/Information Technology Engineering or equivalent from Govt. recognized University/ Institute.
45/2026	Technician (Rolling Stock-Fitter)	10	Matriculation/SSLC plus ITI in Fitter or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Fitter or equivalent Trade. OR Diploma in Mechanical or equivalent from Government recognized University/Institute.

Vacancy No.	Name of the Post	No. of Posts	Essential Qualification
46/2026	Technician (Rolling Stock-Machinist)	02	Matriculation/SSLC plus ITI in Machinist/Turner or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Machinist/Turner or equivalent Trade. OR Diploma in Mechanical or equivalent from Government recognized University/Institute.
47/2026	Technician (Rolling Stock-Welder)	02	Matriculation/SSLC plus ITI in Welder or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Welder or equivalent Trade. OR Diploma in Mechanical or equivalent from Government recognized University/Institute.
48/2026	Technician (Rolling Stock-Electrician)	13	Matriculation/SSLC plus ITI in Electrician/ Electronic Mechanic or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in Electrician/ Electronic Mechanic or equivalent Trade. OR Diploma in Electricals/Electrical & Electronics/Electronics & Communication/ Instrumentation/Computer science or equivalent from Government recognized University/ Institute.
49/2026	Technician (Rolling Stock-RAC)	03	Matriculation/SSLC plus ITI in MRAC or equivalent Trade from recognized institutions of NCVT/SCVT. OR Matriculation/SSLC plus Course Completed Act Apprenticeship in MRAC or equivalent Trade. OR Diploma in Electricals / Electrical & Electronics / Mechanical or equivalent from Government recognized University/Institute.

Maximum Age: 35 years

Medical Standards: Bee-one (B-1)

Place of Posting: Anywhere in NHRCL/MAHSR Project.

Eligibility Criteria:

For all Posts	Minimum 02 years of post-qualification experience in the relevant field within Operations & Maintenance departments of Indian Railways, Government-owned or Government-operated Railways, Metro Railways, or RRTS systems.
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Note: 1) Candidates must submit a Competency Certificate or Experience Certificate issued by their employer, clearly indicating the required work experience, including year-wise details of the nature and type of work performed.

Note: 2) Candidates having higher qualification in respective discipline, viz.BE/BTech etc., but not having done ITI/Diploma (Essential Qualification) are not eligible for the post of Technician.

B) Job Description:

For the posts in Civil/Track domain against vacancy notice no. 35/2026 to 42/2026

- The incumbent of the post shall be responsible for civil/track inspection, surveying, civil/track maintenance, operation & maintenance of civil/track structures and store activities or any other civil/track activities as per requirement related to HSR civil systems, depots, stations, and associated infrastructure works.
- The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- Any other work as assigned by management from time to time.

For the posts in Electrical domain against vacancy notice no. 43/2026

- The incumbent of the post shall supervise and assist in maintenance, operation, inspection, testing, and troubleshooting of HSR Electrical Systems including Traction Power Supply and transmission and distribution power supply system, Overhead Equipment (OHE), E&M, utility relocation and modification, SCADA works affected areas or implementing restrictions.
- The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- Any other work as assigned by management from time to time.

For the posts in Signalling & Telecom domain against vacancy notice no. 44/2026

- Supervision & Maintenance of Electronic Interlocking System, ATP/ATO etc.
- Supervision & Maintenance of Signals, Point machine, Axle Counter
- Supervision & Maintenance of Telecom system including Radio, Telephone Exchange, PA, PIDS, CCTV, FOTS, Clocks etc
- Conducting Training of staff
- Preparation of maintenance manuals/ procedures/Reports
- O&M Contract management
- The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- Any other work as assigned by management from time to time.

For the posts in Rolling Stock domain against vacancy notice no. 45/2026 to 49/2026

- i. Familiarity with rolling stock systems, diagnostic tools, and industry standards, along with a working knowledge of safety and compliance protocols for rolling stock.
 - Perform preventive and corrective maintenance on Rolling stock including M&Ps
 - Support senior engineers in executing maintenance activities.
 - Ensure safety, compliance, and efficiency in maintenance operations.
 - Enhance technical skills through training and on-the-job training.
- ii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iii. Any other job as assigned by the management from time to time.

C) Fee: -

- i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
- iii. Candidates have the option to apply against any one of the posts from vacancy notice nos. 35/2026 to 49/2026 and thus only one application can be submitted against these vacancy notice nos. The Computer Based Test (CBT) for all these posts may be conducted on same day and same time.

D) Mode of Selection: -

- i. Computer Based Test (CBT).
- ii. Document Verification.
- iii. Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

E) General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **30th June 2026**.
2. Candidates have the option to apply against any one of the posts from vacancy notice nos. 35/2026 to 49/2026.
3. NHRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as part of required years of experience.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information/updates on the recruitment process. All communication to the candidates shall be made to their registered Email Id.
10. Necessary communication will be sent to the candidates shortlisted for further selection process.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.
Medical Examination: The appointment of selected candidates will be subject to their medical fitness based on Medical Examination as per the Directives of the Company. For detailed information, refer Indian Railway Medical Manual (IRMM) ([http://www.indianrailways.gov.in/railwayboard/uploads/codes_manual/MM Vol-I/Chapter5.pdf](http://www.indianrailways.gov.in/railwayboard/uploads/codes_manual/MM%20Vol-I/Chapter5.pdf)). Candidates may also be required to undergo any additional medical examinations (Audiometry, Perimetry) required for safe operation of High Speed Trains.
14. Applicants appointed on absorption basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHRCL.
16. **Surety Bond on Joining:** The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 3,00,000/-** to serve the corporation for a minimum period of **4 years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. **Surety Bond on Training:** If the candidates are imparted training, the candidates will have to execute a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **6 years** after completion of training (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.
18. **Pay & Emoluments: -** The pay & emoluments shall be as per pay scales under IDA (Industrial DA) of Non – Executives which includes Perks, HRA, Medical Benefits, Other allowances, EPF, Gratuity etc. as per extent rules of the corporation as applicable from time to time.

How to apply: Please refer “Guidelines to Apply”