

**NATIONAL HIGH SPEED RAIL CORPORATION LIMITED**  
**VACANCY NOTICE**

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings/SPVs/Metro Railways/Ministry of Railways/Government Departments/Private Sector** for the following posts on **Regular Basis**.

A)

Vacancy No.	Name of the Post	No. of Vacancies	Scale of Pay (IDA Pattern)	Essential Qualification	Desirable Qualification	Place of Posting	Maximum Age
15/2023	Manager (Database Administrator)	1	Rs. 60,000 – 1,80,000 (E3)	1. Masters in Computer Application (MCA) OR B.E / B.Tech in Electronics & Communication / Computer Science / Information Technology / Electrical / Electronics from recognized university. 2. Oracle Database Administration Certified Professional.	1. M.E/M.Tech in Electronics & Communications/ Computer Science/ Information Technology / Electrical / Electronics. 2. Oracle Autonomous Database Cloud specialist	New Delhi.	45 Years as on 30.11.2023

B) **Eligibility Criteria:**

Name of the Post	For employees working in IDA Pay Scales of CPSEs/ SPVs/Metro Railways :	For employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments:	Candidates from Private Sector :
Manager (Database Administrator)	(i) Minimum 06 years post qualification working experience. (ii) Working in analogous grade E-3 (IDA) OR Working in the pay scale of Rs. 50,000-1,60,000 (E2)/Rs. 20,600-46,500 (Pre-revised) for at least 02 years. (iii) Should have at least 4 years' experience in the areas detailed in the job description.	i) Employees working in PB-2 + GP- 4600 (Level 7 of 7th CPC) ii) Should have experience of at least 5 years in the areas detailed in the job description.	i) Minimum 6 years of post-qualification work experience out of which minimum 5 years of experience in the areas detailed in the job description. ii) Candidates drawing a compensation more than Rs.11,00,000/- per annum is desirable.

**Note:** 1) In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher grade pays granted under MACP by the department shall not be taken into account for the above eligibility criteria. Only the sustentative grade will be taken into consideration for the purpose of deciding grade of absorption.

C) **Job Description and Required Skillset:**

**For the post of Manager (Database Administrator)**

- i. Implementation, Configuration, Maintenance, Troubleshooting and Upgrade of Oracle Applications R12 or later.
- ii. Installation and administration experience of Oracle EBS Application R12.1 & R12.2 on Enterprise Linux/UNIX/AIX and Windows production environments will be preferred.
- iii. Installation and managing middleware components like Oracle WebLogic server, OID etc.
- iv. Installation and Handling experience of Oracle Unifier will be preferred.
- v. Managing Oracle RDBMS internals, Backup & Recovery using RMAN, performance tuning, security configurations, logical and physical design of database of Enterprise environment and supporting critical production databases and applications and manage large databases
- vi. Installing, configuring, upgrading and administering different versions of Oracle Database, Automatic storage management, Disaster Recovery site.
- vii. Handling Oracle Applications Database in 12.x and 19.x or higher versions. Understanding of the product architecture and ability to analyze and solve issues across multiple layers of the stack.
- viii. Upgrade and migrate databases from one platform to another using various tools like Oracle Data Pump, RMAN and TTS/XTTX and execute migrations using such tools.
- ix. Managing Oracle Enterprise Manager. Replication Technologies, knowledge of SAN/CAS, Database performance tuning etc.
- x. Day-to-day operations such as monitoring, performance tuning and making recommendations after generating AWR and ADDR reports.
- xi. Troubleshooting memory related errors with Oracle 12c/19.x and Patching with RAC and Non RAC.
- xii. Understanding Shell scripting, PL/SQL, software networking.
- xiii. SSL/TLS certificate deployment.
- xiv. Any other related works assigned by the management.

**D) Fee: -**

1. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
2. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
3. If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.

**E) Mode of Selection: -**

- i) Written Examination.
- ii) Interview
- iii) Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

**F) General Conditions:**

1. Experience and other eligibility criteria shall be reckoned as on **30.11.2023**.
2. Separate applications will have to be submitted against each vacancy notice, if an applicant intends to apply for more than one position.
3. Application shall be submitted as per the prescribed mode only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Experience of Teaching/Faculty/Freelancer will not be considered as part of required years of experience.
5. Proof of compensation in respect of candidates from private sector (wherever applicable) should be supported by Pay Slips/CTC Structure/Form 16.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
10. Eligible candidates shortlisted based on the initial scrutiny will be called for further selection process. Suitable communications in this regard will be sent to the candidates individually.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

**Note:** The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

14. Applicants appointed on Absorption/Regular basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
16. The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 3,00,000/-** along with cost of training if any to serve the corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1	E-1	Rs.40,000-1,40,000	Rs. 15.00 Lakhs
2	E-2	Rs.50,000-1,60,000	Rs. 19.00 Lakhs
3	E-3	Rs.60,000-1,80,000	Rs. 23.00 Lakhs
4	E-4	Rs.70,000-2,00,000	Rs. 25.00 Lakhs
5	E-5	Rs.80,000-2,20,000	Rs. 30.00 Lakhs
6	E-6	Rs.90,000-2,40,000	Rs. 34.00 Lakhs
7	E-7	Rs.1,00,000-2,60,000	Rs. 37.00 Lakhs
8	E-8	Rs.1,20,000-2,80,000	Rs. 44.00 Lakhs
9	E-9	Rs. 1,50,000-3,00,000	Rs. 53.00 Lakhs

**How to apply:** Please refer "Guidelines to Apply"