

No. NHSRCL/Vacancy Notice-16/2023

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad (MAHSR). The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings/ SPVs/ Metro Railways/ Ministry of Railways/ Government Departments** for the post **DGM (Track)** on **Absorption basis**.

Organisation	NHSRCL
Title of post - No of vacancies	DGM (Track) – 1 Post
Place of Posting	New Delhi.
Scale	DGM (E5) - (80,000-2,20,000)
Maximum age	45 years as on 30.11.2023.
Education Qualification	<u>Essential: -</u> B.E/B. Tech. in Civil Engineering from a recognised university/institute.
Eligibility criteria	<u>For employees working in IDA Pay Scales of CPSEs/ SPVs/ Metro Railways:</u> A. 11 years Post Qualification work experience (out of which minimum 07 years of executive experience) and B. Working in analogous grade (E-5) IDA OR Working in Rs. 70,000 – 2,00,000 (IDA E-4) equivalent to Rs. 29,100 – 54,500 (Pre-Revised) for at least 02 years. C. Should have experience of at least 5 years in the areas detailed in the job description [item (ii) & (iii)]. <u>For employees working in CDA Pay Scales of Ministry of Railways/ other Govt. Departments:</u> A. Officers working in PB-3 (15600- 39100) + GP 6600 (Level 11 of 7 th CPC) with a minimum of 06 years of service.

	<p style="text-align: center;">OR</p> <p style="text-align: center;">Group 'B' Officers in PB-3 GP 5400 with a minimum of 8 years of service in Group 'B' and a minimum of 20 years of service in Group 'C' & 'B'.</p> <p style="text-align: center;">B. Should have experience of at least 5 years in the areas detailed in the job description [item (ii) & (iii)].</p>
<p>Note: In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher grade pays granted under MACP by the department shall not be taken into account for the above eligibility criteria. Only the sustentative grade will be taken into consideration for the purpose of deciding grade of absorption.</p>	
Fee	<ol style="list-style-type: none"> 1. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee. 2. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges. 3. If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.
Mode of Selection	<ol style="list-style-type: none"> A. Written Examination. B. Interview C. Medical Examination. <p>Management may include/dispense with any of the selection methodology as deemed fit.</p>
Job Description	<p>The officer will be expected to perform following functions: -</p> <ol style="list-style-type: none"> (i) Planning and execution of Ballast/ Ballast less Track, Turnouts on Viaduct, Tunnel, cuts/embankment etc. (ii) Planning, surveying sections of track to identify maintenance needs and supervising track maintenance. (iii) Experience on working with tools and equipment in the construction and maintenance of railway tracks, including rails, sleepers, bolts, welding etc. (iv) Coordination with the consultants and the contractor to effectively control the quality of execution (v) Any other work as assigned by senior management.
How to apply	Please refer “Guidelines to Apply”

General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **30.11.2023**.
2. Separate applications will have to be submitted against each vacancy notice, if an applicant intends to apply for more than one position.
3. Application shall be submitted as per the prescribed mode only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Experience of Teaching/Faculty/Freelancer will not be considered as part of required years of experience.
5. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
6. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
7. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
8. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
9. Eligible candidates shortlisted based on the initial scrutiny will be called for further selection process. Suitable communications in this regard will be sent to the candidates individually.
10. Out-station candidates called for interview will be paid TA as per company rules.
11. The decision of Management regarding selection will be final.
12. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision:JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.

b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

13. Applicants appointed on Absorption/Regular basis will be on probation for a period of one year.

14. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.

15. The candidates selected for the above post will have to execute a surety bond for an amount of **Rs.4,00,000/-** along with cost of training if any to serve the corporation for a minimum period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.

16. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1	E-1	Rs.40,000-1,40,000	Rs. 15.00 Lakhs
2	E-2	Rs.50,000-1,60,000	Rs. 19.00 Lakhs
3	E-3	Rs.60,000-1,80,000	Rs. 23.00 Lakhs
4	E-4	Rs.70,000-2,00,000	Rs. 25.00 Lakhs
5	E-5	Rs.80,000-2,20,000	Rs. 30.00 Lakhs
6	E-6	Rs.90,000-2,40,000	Rs. 34.00 Lakhs
7	E-7	Rs.1,00,000-2,60,000	Rs. 37.00 Lakhs
8	E-8	Rs.1,20,000-2,80,000	Rs. 44.00 Lakhs
9	E-9	Rs. 1,50,000-3,00,000	Rs. 53.00 Lakhs