



NMDC Limited

(A Government of India Enterprise)

"Khanij Bhavan", 10-3-311/A, Masab Tank, Hyderabad-500028 CIN: L13100TG1958GOI001674

Employment Notification No: 05/2021

Dated: 08.03.2021

NMDC Limited, a Navratna Public Sector Enterprise under the Ministry of Steel, Government of India and a multi locational, Multi product and consistently profitmaking Mining & Mineral Exploration Organization with large turnover. NMDC is in the process of massive expansion and diversification both in India and abroad. NMDC is setting up a 3.0 MTPA Integrated Steel Plant at Nagarnar near Jagdalpur, Chhattisgarh State. NMDC is now inviting applications from suitable persons for the following posts for Bailadila Iron Ore Mine, Kirandul Complex and Bailadila Iron Ore Mine, Bachel Complex in Chhattisgarh State.

2.0 QUALIFICATION & EXPERIENCE:

Sl. No.	Name of the post	No. of Vacancies		Qualification & Experience
		BIOM Kirandul Complex	BIOM Bachel Complex	
1	Field Attendant (Trainee) RS-01	35	30	Middle Pass or ITI
2	Maintenance Assistant (Mech) (Trainee) (RS-02)	76	72	ITI in Welding/Fitter/ Machinist/ Motor Mechanic / Diesel Mechanic/Auto Electrician.
3	Maintenance Assistant (Elect) (Trainee) (RS-02)	49	32	ITI in Electrical Trade
4	Blaster Gr-II (Trainee) (RS-04)	-	01	Matric / ITI with Blaster /Mining Mate certificate and First Aid certificate. Experience of 3 years in blasting operation
5	MCO Gr-III (Trainee) (RS-04)	09	-	Three years Diploma in Mechanical Engineering with Heavy Vehicle Driving License.

2.1 Reservation of Post for BIOM Kirandul Complex

Sl No	Post	TOTAL POSTS	SC	ST	OBC (NCL)	EWS	UR
1	Field Attendant (Trainee)	35	4	11	1	3	16
2	Maintenance Assistant (Mech) (Trainee)						
	Fitting	40	4	12	2	4	18
	Welding	9	1	3	-	-	5
	Motor / Diesel Mechanic	25	3	8	2	3	9
	Auto Electrician	2	1	1	-	-	-
3	Maintenance Assistant (Elect) (Trainee)	49	6	15	3	5	20
4	MCO Gr-III (Trainee)	09	1	2	-	-	6

- Two Posts are reserved for Persons with Benchmark Disability in Field Attendant (Trainee) Post
- OL-One Leg, LV-Low Vision, HH-Hearing Impaired

2.2 Reservation of Post for BIOM Bachel Complex

Sl No	Post	TOTAL POSTS	SC	ST	OBC (NCL)	EWS	UR
1	Field Attendant (Trainee)	30	3	9	1	3	14
2	Maintenance Assistant (Mech) (Trainee)						
	Welding	12	1	3	-	1	7
	Motor / Diesel Mechanic	54	6	18	3	5	22
	Machinist	2	1	-	1	-	-
	Auto Electrician	4	-	2	-	1	1
3	Maintenance Assistant (Elect) (Trainee)	32	4	10	2	3	13
4	Blaster Gr-II (Trainee)	01	-	-	-	-	1

- Two Posts are reserved for Persons with Benchmark Disability in Field Attendant (Trainee) Post
- OL-One Leg, LV-Low Vision, HH-Hearing Impaired

2.3 The number of vacancies indicated above is tentative which may vary depending upon the requirement. Reservation of the posts for SC/ST/OBC(NCL)/EWS/PwD/Ex-Servicemen will be as per Government of India Directives.

The candidate may apply for any of the post advertised for Kirandul Complex / Bachel Complex. In case the candidate intends to apply Online for the same post in both the projects, he need to apply separately with separate Registration numbers and forward the printout of the online application forms along with the necessary documents separately. In case of offline application, the candidate has to apply separately for Kirandul Complex and Bachel Complex with all necessary documents and application fee as applicable.

3.0 STIPEND, PAY SCALES, MAXIMUM AGE, ETC.:

Sl No	Name of the Post	Stipend During Training Period (Rs.)		Pay scale on Regularization (Rs.)	Maximum Age	Cutoff date for Maximum Age	Minimum Age
		First 12 Months	Next 06 Months				
1	Field Attendant (Trainee) RS-01	18000	18500	18100-3%- 31850	30 yrs	15.04.2021	18 yrs
2	Maintenance Assistant (Mech) (Trainee) (RS-02)	18000	18500	18700-3%-32940			
3	Maintenance Assistant (Elect) (Trainee) (RS-02)	18000	18500	18700-3%-32940			
4	Blaster Gr-II (Trainee) (RS-04)	19000	19500	19900-3%-35040			
5	MCO Gr-III (Trainee) (RS-04)	19000	19500	19900-3%-35040			

3.1 Upper age limit is relaxable upto 5 years for SC/STs and 3 years for OBCs (Non-Creamy Layer) and for PwD / Ex. Servicemen as per Govt. of India Guidelines on the maximum age mentioned at Clause No.3.0 above. For departmental candidates (NMDC) age relaxation will be given as per the rules of the Corporation. Age relaxation of 05 years for meritorious sportsperson will be considered in terms of Govt. of India Guidelines.

4.0 HOW TO APPLY:

Applications will be considered both in online as well as off-line mode. The candidate has to apply only in one mode i.e., either on-line or off-line.

Sl.	On-line mode	Off line mode
a.	<p>i) Eligible candidates would be required to apply online through NMDC website www.nmdc.co.in (link available on the "Careers" page of the website).</p> <p>ii) The link will be available/ activated from 10:00 AM on 11.03.2021 to 11:59 PM on 31.03.2021</p>	<p>i) Candidates should send duly filled application in the prescribed format as specified in Annexure-I of notification on or before 15.04.2021 to the following address: "Post Box No.1383, Post Office, Humayun Nagar, Hyderabad, Telangana State, Pin-500028".</p> <p>ii) Candidates are required to super scribe on the envelope i.e., the Employment notification number, name of the post and name of the Complex/Project for which they are applying, while sending the application without which such applications are liable to be rejected.</p>
	iii) In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the above NMDC Website only.	
b.	Helpline e-mail nmdc@jobapply.in will be available between 10:00 AM and 6:00 PM on all working days to assist technical aspects of online mode only.	
c.	Candidates are required to fill all the details in on-line and upload all the relevant documents/ certificates as per the requirement of notification.	Candidates are required to apply as per the proforma (Annexure-I) indicated in the notification and all required documents / certificates are to be enclosed along with application.
d.	Candidates are advised to visit careers page of NMDC website i.e. www.nmdc.co.in (for detailed notification along with its Annexures for the posts mentioned at clause no. 2.0 above).	
e.	Before applying on-line / off-line mode candidates are advised to read the instructions of notification carefully which will be available at NMDC web-site as mentioned at (d) above.	
f.	An amount of Rs. 150/- (Rupees one hundred fifty only) is to be paid by all the candidates as application fee which is non-refundable.	
g.	Candidates belonging to SC/ST/PwD/Ex-servicemen categories and Departmental Candidates applying for the post through on-line/off-line mode will be exempted from paying Application Fee and proof for the exemption is to be enclosed as stated at clause no. 8.12. In the absence of the above certificate or fee payment details his/her application will be rejected.	
h.	The payment can be made by using UPI/credit card/on-line net banking through SBI-Collect using Internet Banking integrated with on-line application. Transaction charges if any will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction number and application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction number his/her on-line application will not be considered complete and he/she will have to make payment again. For failed transaction the amount will be automatically refunded to the same account from which payment was originally made, within 10 working days.	The application fee can be paid by SBI challan in the account no. 37370674247 of NMDC Limited, Hyderabad and Challan details are to be mentioned in the application and enclose the original receipt of the challan along with application. Transaction Fee if any will be borne by the candidates. The application will be rejected in case, candidate has not paid the application fee and/or not enclosed the original receipt of the challan along with application,
i.	Application fee once paid will not be refunded or adjusted against any further notifications in case of cancellation of the notification for which application fee paid.	
j.	Candidates are advised to keep the soft copy of the documents i.e. (i) recent passport size photograph (ii) Matriculation /10th certificate (iii) Middle pass certificate (in case of Field Attendant (Trainee) Post (vi) certificate in support of qualification and experience (v) Caste certificate / disability certificate etc. as applicable. (vi) Scanned signature etc.	Candidates are advised to keep copies of required documents i.e. (i) recent passport size photograph (ii) Matriculation/10th certificate (iii) Middle pass certificate (iv) certificate in support of qualification and experience (v) Caste certificate/disability certificate etc. as applicable (vi) application fee receipt.
k.	Call letters / admit cards will be send through post / email. NMDC will not be responsible for any loss of email sent, due to invalid/wrong address/ email id provided by the candidate or postal delay/ non receipt of information by post. Only those candidates will be allowed to appear for Written Test /2nd Level Test who will produce valid call letter / admit card.	
l.	Candidates are required to mention their date of birth and name as per Matriculation/10th class certificate issued by the recognized Board. For the Post of Field Attendant (Trainee) if the candidate is not having Matriculation/10th class	

	certificate then date of birth as mentioned in Middle pass certificate or Registers of Municipality, Local Authority or Registrar of Birth will be accepted.	7.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS :																		
m	After applying online, the candidate is required to download the hard copy of filled in application form and send the same by mentioning the Registration Number appearing on the online application, Employment Notification No., Name of the post, discipline and name of the Complex / Project for which applied on top of the envelope, affixing recent passport size photograph along with copies of all the Certificates and Testimonials (self-attested) in support of his/her application, by Post to "Post Box No.1383, Post Office, Humayun Nagar, Hyderabad, Telangana State, Pin- 500028" so as to reach on or before 15.04.2021. Downloaded applications received after the last date of receipt of application or received without supporting documents shall be summarily rejected.	The candidates who will be called for 2nd level test (Physical Ability Test/Trade Test) are required to produce original documents/ testimonials, along with self-attested photo copies, in support of Age, Qualification, Experience, Caste etc. for verification of their eligibility as per notification at the time of 2nd level test. In case the candidate(s) do not produce / submit the required documents before attending for 2nd level test, the candidate(s) will not be permitted to attend the 2nd level test (Physical Ability Test/Trade Test). The decision of NMDC Management is final in this regard.																		
	5.0 MODE OF SELECTION: The mode of selection consists of (1) Written Test and (2) Physical Ability Test for post at Sl. no 1. of clause 2.0. The mode of selection for post at Sl. No. 2,3,4 & 5 of clause 2.0 consists of (1) Written Test and (2) Trade Test. The maximum marks for written test will be 100 marks and the second level test (Physical Ability Test/Trade Test) will be of qualifying nature.	8.0 GENERAL CONDITIONS: 8.1 The date of birth as well as the name of the applicant will invariably be taken from Matriculation/10th class certificate issued by the recognized Board and no other proof of date of birth and name shall be accepted. For the Post at Sl. no.1 of clause no. 2.0 if the candidate is not having Matriculation/10th class certificate then date of birth as mentioned in Middle class certificate or Registers of Municipality, Local Authority or Registrar of Birth will be accepted.																		
<table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Name of the post</th> <th>First Level Test</th> <th>Second Level Test</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Field Attendant (Trainee) (RS-01)</td> <td>Written Test</td> <td>Physical Ability Test</td> </tr> <tr> <td>2</td> <td>Maintenance Assistant (Mech) (Trainee) (RS-02)</td> <td rowspan="4">Written Test</td> <td rowspan="4">Trade Test</td> </tr> <tr> <td>3</td> <td>Maintenance Assistant (Elect) (Trainee) (RS-02)</td> </tr> <tr> <td>4</td> <td>Blaster Gr-II (Trainee) (RS-04)</td> </tr> <tr> <td>5</td> <td>MCO Gr-III (Trainee) (RS-04)</td> </tr> </tbody> </table>	Sl. No.	Name of the post	First Level Test	Second Level Test	1	Field Attendant (Trainee) (RS-01)	Written Test	Physical Ability Test	2	Maintenance Assistant (Mech) (Trainee) (RS-02)	Written Test	Trade Test	3	Maintenance Assistant (Elect) (Trainee) (RS-02)	4	Blaster Gr-II (Trainee) (RS-04)	5	MCO Gr-III (Trainee) (RS-04)		8.2 The cut-off date for reckoning eligibility for educational qualification, experience and maximum age will be the last date for submitting application as mentioned at clause no. 4(a) & 4(m) i.e. 15.04.2021 of this notification. In case, the last date of receipt of application is extended, the original cutoff date for reckoning eligibility will remain unchanged.
Sl. No.	Name of the post	First Level Test	Second Level Test																	
1	Field Attendant (Trainee) (RS-01)	Written Test	Physical Ability Test																	
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5.1 Question paper booklet for written test will be in Hindi & English which consists of objective type multiple choice questions. For answering the questions Optical Mark Reader/Optical Mark Recognition (OMR) sheet will be provided or any other mode as decided by NMDC Ltd.		8.3 The prescribed minimum educational qualifications are mandatory and in absence of the same any higher qualification even if possessed by the candidate, does not make any candidate eligible to be called for Written Test / 2nd Level Test.																		
5.2 NMDC reserves the right to cancel / withdraw any question/questions from the written test even at the time of evaluation if required under any circumstances.		8.4 NMDC Management reserves the right to alter/ fix the criteria for calling the candidates for written test on the basis of qualification, experience, if any etc. depending upon the number of applications received. After screening the applications, the candidates will be called for written test.																		
5.3 (a) The Written Test question paper for Field Attendant (Trainee) Post shall consists of the following:	<table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Subject</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>General Knowledge</td> <td>70 Marks</td> </tr> <tr> <td>b)</td> <td>Numerical and reasoning ability</td> <td>30 Marks</td> </tr> </tbody> </table>	Sl. No.	Subject	Marks	a)	General Knowledge	70 Marks	b)	Numerical and reasoning ability	30 Marks	8.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has concealed / distorted any material information his/her candidature will be cancelled at any stage during the recruitment process or even after selection.									
Sl. No.	Subject	Marks																		
a)	General Knowledge	70 Marks																		
b)	Numerical and reasoning ability	30 Marks																		
5.3 (b) The Written Test question paper for the post of Maintenance Assistant (Mech) (Trainee), Maintenance Assistant (Elect) (Trainee), Blaster Gr-II (Trainee) and MCO Gr-I (Trainee) shall consists of the following:	<table border="1"> <thead> <tr> <th colspan="3">Part – I</th> </tr> <tr> <th>Sl. No.</th> <th>Subject</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Subject Knowledge (on specific trade)</td> <td>30 Marks</td> </tr> <tr> <th colspan="3">Part – II</th> </tr> <tr> <td>b)</td> <td>General Knowledge</td> <td>50 Marks</td> </tr> <tr> <td>c)</td> <td>Numerical and reasoning ability</td> <td>20 Marks</td> </tr> </tbody> </table>	Part – I			Sl. No.	Subject	Marks	a)	Subject Knowledge (on specific trade)	30 Marks	Part – II			b)	General Knowledge	50 Marks	c)	Numerical and reasoning ability	20 Marks	8.6 Mere fulfilling of the minimum criteria will not vest any right in candidates for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right to raise/relax/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.
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b)	General Knowledge	50 Marks																		
c)	Numerical and reasoning ability	20 Marks																		
5.4 The candidates will be called for 2nd level test on the basis of performance in written test by following reservation policy. However, the candidate should secure minimum marks in written test, which is as follows: "SC/ST/PWD-40 marks, OBC(NCL)-45 marks and UR/EWS - 50 marks".		8.7 The selected candidates will be posted in Bailadila Iron Ore Mines, Kirandul and Bailadila Iron Ore Mines, Bacheli, Dist. South Bastar Dantewada, Chhattisgarh. However, the Management reserves the right to post / transfer the selected candidates to any of the other Mines/Units/Offices of NMDC Ltd. as per requirements at any stage during service of the candidate and they may be assigned job/functions/assignments as per the business requirement of the Company.																		
5.5 Ratio of candidates to be called for 2nd Level Test : The candidates for the post of Field Attendant (Trainee) will be called for 2 nd level test i.e., Physical Ability Test in the ratio of 1:3, based on marks obtained in the Written Test. The candidates for the posts mentioned at Sl. No. 2, 3, 4 & 5 of clause no. 2.0 will be called for 2nd level test i.e., Trade Test, trade-wise/discipline-wise in the ratio of 1:3 which is on the basis of marks obtained in the written test. In case, two or more candidates in the same trade/discipline secured equal marks in the written test and the ratio of 1:3 is increasing, in such case all those candidates secured equal marks will be called for 2nd level test irrespective of the above ratio. Candidates have to secure minimum qualifying Marks in the written test as per clause 5.4 to be called for 2nd level test.		8.8 In case of any typographical errors, omissions, corrigendum, clarifications etc., to the notification shall be issued as stated at Clause no.4.0(a) (iii) above. In such cases, the last date of receipt of applications will also be extended. In general, no modification in number of vacancies, notified specifications / criteria would be made after issue of employment notification.																		
6.0 Trade Test / 2nd Level Test : There will be 2 nd level test i.e., Trade Test for posts in RS-2 & RS-4 level which is qualifying in nature. There will be a Physical Ability Test for Field Attendant (Trainee) (RS-01) which will also be qualifying in nature. The qualifying marks in Trade Test/ 2nd Level Test (out of a total of 100 marks) will be as under:	(i) 40 percent marks for UR/EWS Candidates (ii) 37 percent marks for OBC(NCL) Candidates and (iii) 30 percent marks for SC/ST/PWD	8.9 While applying for above post, the applicant should ensure that he/she fulfills all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.																		
6.1 The candidates who have attended for 2 nd level test and failed to secure above qualifying marks stand disqualified for considering their candidature in final merit list.		8.10 Outstation SC/ST/PWD/Ex-servicemen candidates called and attended for Written Test and all the outstation candidates called and attended for 2nd level test will be reimbursed Travelling Allowance of second class Railway / Bus fare on production of Railway /Bus tickets by shortest route as per rules. Proforma of Travelling Allowance is available as Annexure-II in the notification of NMDC website.																		
6.2 Procedure for 2nd Level Test (i.e., Trade Test / Physical Ability Test): The Physical Ability Test for the post of Field Attendant (Trainee) is mandatory and it is only qualifying in nature and its marks will not be included in the Written Test marks for final selection. The Trade Test will be conducted in the respective trade in respect of posts mentioned at Sl. No. 2, 3, 4 & 5 of clause no. 2.0 which is mandatory. The Trade Test is qualifying in nature and its marks will not be included in the Written Test marks for final selection. Final selection is on the basis of Written Test subject to qualifying in 2nd Level Test and further subject to clause no. 6.1 above.		8.11 At the time of attending i.e., before Written Test / 2nd Level Test candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original for its re-imburement to them as per eligibility. However, the said Travelling Allowance will be paid through e-payment by NMDC in due course. Proforma of Travelling Allowance is available as Annexure-II in the notification of NMDC website.																		
6.3 The merit list of the candidates for 2 nd Level Test and also for final selection will be prepared Trade/Discipline wise on the basis of performance in the written test.		8.12(A) Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/PWD/Ex-servicemen/EWS category should enclose a copy of caste /permanent Certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC (NCL) certificate submitted by the candidate should be issued within 06 months from the date of 2nd Level Test and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India. Only such PWD category candidates would be eligible to get the applicable benefit of reservation/concessions whose relevant disability percentage is 40% and above.																		

- 8.15 Application form Proforma (Annexure-I), Travelling Allowance claim form (Annexure-II) caste certificates for SC/ST (Annexure-III), OBC (NCL) Certificate (Annexure-IV) & EWS Certificate (Annexure-V) are available in the notification on the Careers page of NMDC website i.e. www.nmdc.co.in only.
- 8.16 Depending upon the suitability of the candidates for the post as mentioned in this notification, the selected candidates will be offered the post as Trainee with training period of 18 months duration, during which they will be paid a consolidated stipend. On successful completion of training period, they will be offered regular scale of pay.
- 8.17 On successful completion of training period and placement in regular scale of pay, in addition to basic pay and dearness allowance, the candidates will be eligible for other fringe benefits like medical facilities, leave encashment, incentive bonus, gratuity, provident fund etc. as per rules of the Corporation in force from time to time.
- 8.18 No interim correspondence will be entertained on any account during recruitment process. **Canvassing in any form will be treated as disqualification.**
- 8.19 Candidates should retain their printed copy of application form as they can be asked to produce it for future reference.
- 8.20 In case of disparity in English & Hindi version of advertisement, English version will prevail.
- 8.21 No request for change of examination center will be entertained.
- 8.22 Candidates sponsored by Local Employment Exchange will have to submit application form along with required document in support of age, qualification, caste, experience etc. at the time of Trade test/Physical Ability Test failing which their candidature will not be considered.
- 8.23 Only Indian Nationals are eligible to apply.
- 8.24 Court of jurisdiction for any dispute will be at Hyderabad.
- 8.25 The following activities will be displayed in NMDC website from time to time:
- (a) List of eligible candidates for Written Test will be displayed at least 21 days prior to Written Test.
 - (b) List of candidates along with Written test marks.
 - (c) List of candidates eligible for 2nd Level Test.
 - (d) List of candidates qualified / disqualified in the 2nd Level Test along with marks.
 - (e) List of provisionally selected candidates.

GM (Personnel)