

NMDC Limited

Date: 08.04.2022

(A Government of India Enterprise) "Khanij Bhavan", 10-3-311/A, Masab Tank, Hyderabad-500028 CIN L13100TG1958G01001674

NMDC Ltd. a Navaratna Public Sector Enterprise under the Ministry of Steel, Government of India and a multi locational, multi product and consistently profit-making Mining & Mineral Exploration Organization is in the process of expansion and diversification activities both in India and abroad. NMDC is operating a Pellet Plant at Donimalai, Dist-Bellary, Karnataka.

- 2.0 For operation & maintenance and other allied services of NMDC's Pellet Plant at Donimalai, NMDC needs to engage persons having experience in various areas of Pellet Plant/Steel Plant such as Metallurgy/Mineral Processing, Chemical, Electrical, Instrumentation, Mechanical, Civil, C&IT, IE, Materials Management, Commercial & Logistics. The candidates who are having experience in Pellet Plant/Steel Plant will be engaged on contract basis in Donimalai Pellet Plant, Donimalai, Dist. Bellary, Karnataka initially for a term upto 3 years or till the age of 62, whichever is earlier but is extendable on mutual consent basis.
 - 2.1 Minimum Eligibility Criteria will be as follows:

S1. No	POST	ESSENTIAL QULAFICATION	Age as on last date of application				
I) M	I) Metallurgy/ Mineral Processing						
а	Executive-II (Contract) Executive-I (b)	Degree in Engineering in Metallurgy/ Mineral Processing/ Mineral Engineering					
b c	(Contract) Executive-I (a) (Contract)	OR Three years Diploma in Metallurgy/Mineral Processing/ Mineral Engineering	BELOW 62 YEARS				
II) (II) Chemical						
а	Executive-II (Contract)						
b	Executive-I (b) (Contract)	M.Sc (Chemistry) / Degree in Chemical Engineering	BELOW 62				
С	Executive-I (a) (Contract)		YEARS				
III)	Electrical						
a	Executive-II (Contract)	Degree in Electrical / Electrical and Electronics Engineering OR Three years Diploma in Electrical / Electrical & Electronics	BELOW 62 YEARS				
b	Executive-I (b) (Contract)	Engg.	-				
С	Executive-I (a) (Contract)						

IVI	Instrument	ation					
1 7	Executive-II	ation					
a	(Contract)						
	Executive-I (b)	Degree in Instrumentation Engineering					
b	(Contract)	OR	BELOW 62				
С	Executive-I (a)	Three years Diploma in Instrumentation Engineering	YEARS				
V)	(Contract) V) Mechanical						
а	Executive-II	Deman in Made wind Famina spin					
	(Contract)	Degree in Mechanical Engineering OR	BELOW 62				
b	Executive-I (b)	Three years Diploma in Mechanical Engineering	YEARS				
	(Contract)						
С	D						
	Executive-I (a) (Contract)						
VI)							
•							
а	Executive-II (Contract)	Degree in Civil Engineering					
	(Contract)	Degree in Civil Engineering OR	BELOW 62				
b	Executive-I (b)	Three years Diploma in Civil Engineering	YEARS				
	(Contract)						
С	D I ()						
	Executive-I (a) (Contract)						
VII)							
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a	Executive-II	Degree in Engineering in Computer & Information					
	(Contract)	Technology/ Computer Science/ Information Science or M.C.A	DEI OW 60				
b	Executive-I (b)	or BE/B.Tech (Computer/ CS/IT) Or PG Diploma in Computer Application Programming/ Computer Management/ Systems	BELOW 62 YEARS				
D	(Contract)	Management (Two years duration).	121110				
С							
	Executive-I (a)						
WIII	(Contract) [) Industrial E 1	ngineering					
A 111	ij iliuustilai <i>Di</i>	ngmeering					
a	Executive-II	Degree in Industrial Engineering					
	(Contract)	OR DE LE	DD* 0*** 50				
b	Executive-I (b)	Degree in Mining / Mechanical/ Production Engineering or PG Degree/ Diploma in Industrial Engineering	BELOW 62 YEARS				
IJ	(Contract)	Degree/ Diploma in industrial Engineering	ILAKO				
С	(
	Executive-I (a)						
TEZ	(Contract)						
IX)	Materials Mar Executive-II	lagement					
а	(Contract)	Degree in any branch of Engineering or Technology					
	Executive-I (b)	- 6	BELOW 62				
b	(Contract)		YEARS				
С	Executive-I (a)						
X) ((Contract)	Logistics					
,	Executive-II						
а	(Contract)	Degree in Engineering or Graduate from recognized university					
h	Executive-I (b)	with MBA or PG Degree/Diploma in Marketing / Foreign					
b c	(Contract) Executive-I (a)	Trade/ Sales Management 02 years duration course) OR	BELOW 62 YEARS				
	(Contract)	Graduate in Engineering with CA/ ICWA					

3.0 Experience required:

Sl.No.	Name of the Post	Post Qualification Experience	
a)	Executive-II (Contract)	Minimum 12 years relevant experience in concerned	
,		discipline in Executive cadre.	
b)	Executive-I (b) (Contract)	Minimum 06 years relevant experience in concerned	
,	discipline in Executive cadre.		
c)	Executive-I (a) (Contract)	Minimum 04 years relevant experience in concerned	
,		discipline in Executive cadre.	

Reservation for SC/ST/OBC(NCL)/EWS/PwBD & Ex-serviceman is as per Govt. of India guidelines.

4.0 Eligibility criteria:

- a) Candidate should be a citizen of India.
- b) Candidate should be from the service of Central/State Govt PSEs / Private Sector Steel plant, Power Plant, Cement Plant, Chemical Plant etc and should possess requisite expertise in the concerned field.

5.0 Terms and conditions of contract:

- **a)** Interested person having experience in any one of the above areas can apply on line only.
- **b)** The period of contract will be maximum upto three years initially or till the age of 62 years whichever is earlier. The initial agreed period can be extended based on performance and depending on the requirements, till the candidate attains the age of 62 years.
- c) Candidate's age should be below 62 years as on last date of application.
- **d) Remuneration:** The selected candidates will be paid following consolidated remuneration mentioned against each contractual post and the same can be increased up to maximum 10% on annual basis in subsequent years based upon their performance.

SL. NO	POST	Salary per month (consolidated)
01	Executive-II (Contract)	Rs. 1,20,000/-
02	Executive-I (b) (Contract)	Rs. 90,000/-
03	Executive-I (a) (Contract)	Rs. 60,000/-

- e) GST, as applicable, shall be borne by the company.
- **f)** The remuneration will be based on actual attendance and prorated deductions shall be made for their absence.
- **g)** Besides, they will be covered by a suitable Accidental Group Insurance for any accident occurred out of or in the course of employment during the period of their contract.
- h) Out patient expenses for self treatment @ Rs. 35,000/- per annum will also be paid
- i) The candidates selected must be medically fit and will be subject to medical fitness test at the Company's authorized medical hospital/centre.
- j) The engagement can be terminated by giving one months notice by either side. Once engaged, the candidate will not be allowed to take up any other assignment outside during the period of their engagement.
- **k) TA/DA**: In case of official tour, they will be eligible for TA/DA as applicable.
- 1) **HRA**: HRA will be paid as applicable.
- **m)** Leave: The persons engaged on contract basis will be eligible for one day's Casual Leave per month limited to 12 days in a year. The CL can be availed within one Calendar year. The un-availed CL in a year cannot be carried forward. Encashment of CL is not permitted.

- **n)** They will be eligible for weekly day of rest and public holidays as per rules of the Corporation.
- **o) Working hours:** They will have minimum 8 hours working per day. If required, they will have to work in shifts also as per the instructions of Officers/ In-charge of NMDC Limited.
- **p)** Apart from the above, no other monetary benefit shall be admissible.
- **6.0 HOW TO APPLY:** Registration is to be made through online at NMDC Website i.e. career page of http://www.nmdc.co.in/

S1.			
a.	The site will be available/activated from on 08.04.2022 to 28.04.2022 6.00 PM		
b.	Helpline e-mail: nmdc@jobapply.in to assist technical aspect of on-line mode will be available between 10.00 AM to 6.00 PM on all working days.		
c.	Candidates are required to fill all the details in on-line and upload soft copies of photograph, all the relevant documents/certificates such as (i) Recent passport size photograph (ii) Signature (iii) Matriculation /10th certificate (iv) Certificates in support of Qualification & Experience/ Service Certificate (v) Caste/Category Certificate, SC/ST/OBC(NCL)/EWS/ PwD/ (vi) Last salary drawn certificate etc. as applicable.		
d.	For detailed notification along the candidates are advised to visit careers page of NMDC website i.e. www.nmdc.co.in		
e.	Before registering in on-line mode, candidates are advised to read the instructions of notification carefully which will be available at NMDC website as mentioned at 6.0 above.		
f.	Candidates are required to mention their date of birth and name as per Matriculation / 10 th class certificate issued by the recognized board. No other proof of date of birth and name shall be accepted.		
g.	After Registration in online mode, the candidate is required to download the copy of filled in application form and keep the print out of Application form generated by the online system, after successful registration.		

7.0 Verification of Documents with Originals:-

The candidates who will be called for Interview are required to produce original documents/ testimonials, along with self-attested photo copies, in support of Age, Qualification, Experience, Caste, etc. for verification of their eligibility as per notification at the time of Interview. In case the candidate(s) do not produce / submit the required documents before attending Interview, the candidate(s) will not be permitted to attend the same. The decision of Management is final in this regard. The candidates are advised to carry the application form at the time of Interview.

- **8.0 Selection procedure**: Selection will be made by a duly constituted Committee through Walk- in- drive (interview) to assess their suitability.
- **9. 0** Walk-In-Drive (Interview) will be held at **Bellary & Bangalore** (**Karnataka**). The date & time of Walk-In-Drive (Interview) will be displayed in NMDC Website. The candidates who have registered successfully will be intimated through email and SMS only for attending Walk-In-Drive (Interview). The Walk-In-Drive (Interview) may be conducted in short notice, considering the requirement. No other communication will be sent to the candidates for Interview. NMDC will not be responsible for any loss of e-mail sent due to invalid/ wrong e-mail ID provided by the candidate.

- **10.0** The date of reckoning the age, qualification, experience etc. will be the closing date of the receipt of application as mentioned above at para 6(a).
- 11.0 While applying for above post, the applicant should ensure that he/she fulfills all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects. If the information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post, the candidates are not allowed for Walk-in-Drive (Interview).
- 12.0 No interim correspondence will be entertained on any account during recruitment process. Canvassing in any form will be treated as disqualification.
- **13.0** Incase of deserving candidates, they may be offered higher post. Candidates may also be considered for a lower post in case they are found otherwise suitable depending on their qualification, experience, present position and performance in the interview.
- **14.0** Candidates should retain their printed copy of application form as they can be asked to produce it for future reference.
- **15.0** Court of jurisdiction for any dispute will be at Hyderabad.

CGM (Pers.) NMDC Limited, Masab Tank, Hyderabad.