एनएमडीसी
NMDC
एन एम डी सी लिमिटेड
NMDC Limited
(भारत सरकार का उद्यम) (A GOVT. OF INDIA ENTERPRISE)
पंजीकृत कार्यालय : 'खनिज भवन', 10-3-311/ए कैसल हिल्स, मासाब टैंक, हैदराबाद - 500 028
Regd. Office : 'Khanij Bhavan', 10-3-311/A, Castle Hills, Masab Tank, Hyderabad - 500 028
नैगम पहचान सं / Corporate Identity Number : L13100TG1958 GOI 001674

NMDC Limited, a Navaratna Public Sector Enterprise under the Ministry of Steel, Government of India and a multi locational, multi product and consistently profit-making Mining & Mineral Exploration Organization with large turnover. NMDC is in the process of massive expansion and diversification both in India and abroad. NMDC is now inviting applications from eligible & willing candidates with relevant experience for its Tokisud North Coal Mine, Hazaribagh District, Jharkhand State for the following posts:

2.0 NAME, NUMBER OF POSTS, QUALIFICATION & EXPERIENCE:

SN	Post/Grade	No. of Post
1	**AGM (Mining) (M-7)** **Qualification:** Degree in Mining Engineering with 1st class Mines Manager Certificate (Coal) **Experience:** Minimum 12 years work experience in Coal Mining after obtaining Degree in Mining Engineering. Candidate should also possess 8 years of work experience after obtaining 1st class Mines Manager Certificate (Coal)	01
2	**Manager (Mechanical) (M-5)** **Qualification**: Degree in Mechanical Engineering or Mining Machinery. **Experience**: Minimum 07 Years of post qualification work experience in repair and maintenance of Heavy Earth Moving Machinery in large open cast mines.	01
3	**Manager (Mining) (M-5) (Safety Officer)** **Qualification**: Degree in Mining Engineering with 1st class Mines Manager Certificate (Coal) **Experience**: Minimum 07 years of work experience in Coal Mining after obtaining Degree in Mining Engineering. Candidate should also possess 03 years of work experience after obtaining 1st class Mines Manager Certificate (Coal). Candidates served in statutory capacity of Safety Officer in opencast coal mines is desirable.	01
4	**Manager (Mining) (M-5) (Blasting Officer)** **Qualification**: Degree in Mining Engineering with 1st class Mines Manager Certificate (Coal) **Experience**: Minimum 07 years of work experience in Coal Mining after obtaining Degree in Mining Engineering. Candidate should also possess 03 years of work experience after obtaining 1st class Mines Manager Certificate (Coal). Candidates having work experience of 2 years in statutory capacity as Blasting Officer is desirable.	01

5	**Manager (Mining) (M-5) (Production Manager)** **Qualification**: Degree in Mining Engineering with 1st class Mines Manager Certificate (Coal) **Experience:** Minimum 07 years of work experience in Coal Mining after obtaining Degree in Mining Engineering. Candidate should also possess 03 years of work experience after obtaining 1st class Mines Manager Certificate (Coal). Work experience in statutory capacity of Asst. Manager in opencast coal mines or having work experience in green field coal mining project in India shall be desirable.	01
6	**Jr. Manager (Survey) (M-2)** **Qualification:** 3 yrs Diploma in Mining or Mining & Mines Survey with Mines Surveyors Competency Certificate. **Experience:** 02 years of working experience in Coal Mines Surveying in open cast Coal Mines after obtaining Mines Surveyors Competency Certificate.	01

**All Degree/ Diploma qualifications should be recognized by AICTE/ DGMS and obtained from Government of India approved Institutes, Universities.*

3.0 EXPERIENCE FOR PSU/GOVT./PRIVATE SECTOR:

Candidates working in Govt./PSUs/Private applying for above post should have worked in the pay scales or equivalent grade for a minimum period of two years:

Post & Grade Applied	Minimum service period of 2 years in scale of pay (₹) (PSU/Govt. Sector Candidates)	Minimum CTC drawn for last 2 years (Private Sector Candidates)
AGM (Mining) (M-7)	₹ 90,000 – 2,40,000 (IDA) Pre- revised Scale - ₹ 36,600 – 62,000 ₹ 78,800 – 2,09,200/- (Level 12) (CDA) Revised	₹ 29.70 lakhs
Manager (Mechanical) (M-5)/ Manager (Mining) (M-5) (Safety Officer)/ Manager (Mining) (M-5) (Blasting Officer)/ Manager (Mining) (M-5) (Production Manager)	₹ 70,000 – 2,00,000 (IDA) Pre- revised Scale - ₹ 29,100 – 54,500 ₹ 67,700 – 2,08,700/- (Level 11) (CDA) Revised	₹ 23.10 lakhs
Jr. Manager (Survey) (M-2)	₹ 37,000 – 1,30,000 Pre- revised Scale - ₹ 15,000 – 38,000 ₹ 44,900 – 1,42,400/- (Level 6) (CDA) Revised	₹13.20 lakhs

**Candidates must attach proof of their pay scale/CTC for last two years in the application form.*

4.0 SCALE OF PAY & MAXIMUM AGE:

SN	Post & Grade	Scale of Pay (₹)	Maximum Age
1	AGM (Mining) (M-7)	100000-260000/-	45 years
2	Manager (Mechanical) (M-5)/ Manager (Mining) (M-5) (Safety Officer)/ Manager (Mining) (M-5) (Blasting Officer)/ Manager (Mining) (M-5) (Production Manager)	80000-220000/-	45 years
3	Jr. Manager (Survey) (M-2)	50000-160000/-	30 years

**Upper age limit is relaxable upto 5 years for SC/STs and 3 years for OBCs (Non- Creamy Layer) and for PwBD/Ex. Servicemen as per Govt. of India guidelines on the maximum age mentioned above.*

**For departmental candidates (NMDC Limited) age relaxation will be given as per the rules of the Company.*

5.0 NUMBER OF POSTS AND RESERVATION:

SN	Post/Grade	Total nos. of Posts	Reservation				
			SC	ST	OBC (NCL)	EWS	UR
1	AGM (Mining) (M-7)	01	-	-	-	-	01
2	Manager (Mechanical) (M-5)	01	-	-	-	-	01
3	Manager (Mining) (M-5) (Safety Officer)	01	-	-	01	-	-
4	Manager (Mining) (M-5) (Blasting Officer)	01	-	-	-	-	01
5	Manager (Mining) (M-5) (Production Manager)	01	-	-	-	-	01
6	Jr. Manager (Survey) (M-2)	01	-	-	-	-	01
Total		**06**	**-**	**-**	**01**	**-**	**05**

The number of vacancies indicated above is tentative which may vary depending upon the requirement. Reservation of the posts for Persons with Benchmark Disabilities (PwBD)/Ex-Servicemen will be as per Government of India Directives.

6.0 HOW TO APPLY:

#	Particulars
a	Applications will be considered in online mode only.
b	Eligible candidates would be required to apply online through NMDC website www.nmdc.co.in (link will be available on the "Careers" page of the website). The site will be available/activated from 10:00 AM on 18/02/2026 to 11:45 PM on 10/03/2026.
c	Helpline email nmdc@jobapply.in will be available between 10:00 AM to 06:00 PM on all working days to assist in technical aspect of online mode.
d	Candidates are required to fill all the details online and upload all the relevant documents/ certificates such as i) recent passport size photograph (ii) Matriculation /10th certificate (iii) Certificates in support of Qualification and Experience (iv) Caste/Category Certificate, SC/ST/OBC(NCL)/EWS/Disability/ Ex-Serviceman Certificate etc. as applicable (v) Scanned signature (vi) mobile no. (vii) valid email id etc. as per the requirements of notification..
e	For detailed notification along with its Annexures for the above posts the candidates are advised to visit careers page of NMDC website i.e. www.nmdc.co.in **In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the above NMDC Website only**
f	**Before applying in online mode, candidates are advised to read the instructions of notification carefully and shall ensure that they must fulfill the essential requirements of the post and other conditions as mentioned in the Employment Notification, which will be available at NMDC's website as mentioned at 6.0(b) above.**
g	An amount of Rs. 500/- (Rupees Five Hundred only) is to be paid by all the candidates as application fee which is non-refundable.
h	Candidates belonging to SC/ST/PwBD/Ex-Servicemen and Departmental candidates applying for the post through online are exempted from paying application fee and proof for the exemption is to be attached as stated at clause no. 9.12 (A). In the absence of the above certificate or fee payment details his/her application will be rejected.
i	The payment can be made by using UPI/credit card/on-line net banking through SBI- Collect using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction Number and Application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction Number his/her online application will not be considered complete and he/she will have to make payment again. For failed transaction the amount will be automatically refunded to the same account from which payment was originally made, within 10 working days.
j	Application fee once paid will not be refunded or adjusted against any further notifications in case of cancellation of the notification for which application fee paid.

k	After applying online, the candidate is required to download the hard copy of filled in application form and keep the printout of the Application form which will be generated by the system after successful registration.
l	Call letters/admit cards will be sent through post/email. Call letters/Admit Cards can also be downloaded from Careers page on NMDC Limited Website. NMDC Limited will not be responsible for any loss of email sent due to invalid/wrong Email ID provided by the candidate or postal delay/non receipt of information by post. Only those candidates will be allowed to appear for Interview who will produce valid call letter/admit card.
m	The candidates will be issued call letter/admit card based on their declaration in the Online application. Mere issue of call letter/admit card does not indicate that the eligibility of the candidate has been confirmed. Document Verification of candidates will be done before Personal Interview stage and successive stages, as per Company Needs.
n	Candidates are required to mention their date of birth and name as per Matriculation/10th class certificate issued by the recognized Board.
o	Candidates are advised to submit only one application. In case of multiple applications, from a candidate, the latest one shall be considered as final and older applications shall be rejected.

7.0 MODE OF SELECTION:

The mode of selection will be Personal Interview.

8.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS:

The candidates who will be called for Interview are required to produce original documents/testimonials, along with self-attested photo copies, in support of Age, Qualification, Experience, Category, Grade/CTC etc. for verification of their eligibility as per notification**. In case the candidate(s) do not produce/submit the required documents meeting eligibility criterions the candidate(s) will not be permitted to attend the Interview and Travelling Allowance will not be reimbursed. The decision of NMDC Management is final in this regard.**

9.0 GENERAL CONDITIONS:

9.1 The date of birth as well as the name of the applicant will invariably be taken from Matriculation/10th class certificate issued by the recognized Board and no other proof of date of birth and name shall be accepted.

9.2 The cut-off date for reckoning eligibility for qualification, age and experience, no. of years in equivalent Grade /CTC, etc. will be the last date for submitting online application as mentioned at point no. 6(b) of this notification. In case, the last date of receiving application form is extended, the original cutoff date for reckoning eligibility will remain unchanged.

9.3 The prescribed qualifications are mandatory and in absence of the same any higher qualification even if possessed by the candidate does not make any candidate eligible to be called for Interview.

9.4 NMDC Management reserves the right to alter/fix the criteria for calling the candidates for Interview on the basis of qualification, experience, if any, etc. depending upon the number of applications received.

9.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has concealed/distorted any material information, his/her candidature will be cancelled at any stage during the recruitment process or even after selection.

9.6 Mere fulfilling of the minimum criteria will not vest any right in candidates for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right to raise/relax/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.

9.7 In case of any typographical errors or omissions, clarification, corrigendum to the notification shall be issued in NMDC website only. In such cases, the last date of receipt of applications will also be extended. In general, no modification in notified specifications/criteria would be made after issue of employment notification.

9.8 The selected candidate will be posted in any of the Mines/Units/offices of the Company as per requirements at any stage during service of the candidate in NMDC Ltd. and they may be assigned job/functions/assignments as per the business requirement of the Company.

9.9 Before applying Online, all the candidates must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained. While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.

9.10 All the Outstation candidates called for and attended the Interview will be reimbursed Travelling Allowance of second A/C Two Tier Rail/Bus fare on production of Railway/Bus tickets by shortest route as per rules. Proforma of Travelling Allowance is available as Annexure – I in the notification of NMDC Limited website.

9.11 At the time of attending Interview candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original for its reimbursement to the candidates as per eligibility. However, the said Travelling Allowance will be paid through e-payment by NMDC in due course.

9.12 (A) Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/EWS/PwBD/Ex-servicemen category should enclose a copy of caste/permanent Certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC certificate submitted by the candidate should be not older than 06 months as on the last date of application mentioned at 6.0 (b) and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India.

9.12 (B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority valid for the year 2025-2026. The prescribed format and the Competent Authority for the said certificate have been mentioned in DOPT Office Memorandum No.36039/1/2019 dated 31.1.19 (EWS Certificate Format attached as Annexure IV).

9.12 (C) Category (SC/ST/OBC-NCL/EWS/PwBD) once filled in the application form will not be changed and no benefit of other category will be admissible later on.

9.13 If the SC/ST/OBC (NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

9.14 Ex-servicemen are required to produce equivalence certificate of his/her qualification acquired by them issued by the Competent Authority at the time of Interview. In absence of the above, candidates shall not be allowed to appear in the Interview.

9.15 The prescribed Travelling Allowance claim form (Annexure-I), caste certificates for SC/ST (Annexure-II), OBC (NCL) Certificate (Annexure-III), EWS certificate (Annexure-IV) are available in the notification on the Careers page of NMDC website i.e. www.nmdc.co.in only.

9.16 Wherever CGPA/letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per the norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/Grade will be presumed to have been provided on a 10-point scale.

9.17 Information regarding Interview, will be provided in the Admit Card/Call Letter which can be obtained at Careers Page of NMDC website and candidates will be intimated for the same through their email etc. No other communication will be sent to the candidates for Interview.

9.18 The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere applying through online mode and issue of Application No. for online application / call letter /admit card to the candidate will not imply that his/her candidature has been finally cleared by NMDC. NMDC takes up verification of eligibility conditions with reference to original documents of the shortlisted candidates at the time of Interview.

9.19 Where the post specified in this Notification are not reserved for a category(ies), a reserved category candidate can also apply provided he/she fulfill the criteria specified for Unreserved Category. He/ She shall be treated at par with unreserved category candidates in selection process.

9.20 Apart from Pay and Allowances, other benefits viz. PRP, HRA, CPF, Gratuity, Medical facilities, Group Insurance etc., as per rules will also be admissible.

9.21 No interim correspondence will be entertained on any account during recruitment process. Canvassing in any form will be treated as disqualification.

9.22 Candidates should retain printed copy of their application form as they can be asked to produce it for future reference.

9.23 Depending upon the suitability of the candidates the selected candidate will be offered the notified post and he/ she will be paid emoluments as per the rules of the Company.

9.24 In case of disparity in English & Hindi version of advertisement, English version will prevail.

9.25 Only Indian Nationals are eligible to apply.

9.26 Court of jurisdiction for any dispute will be at Hyderabad.

9.27 The following activities will be displayed in NMDC Limited website from time to time:

a) Link for application/registration
b) List of provisionally shortlisted candidates for interview
c) Link for downloading of call letter/admit card for interview.
d) List of provisionally selected candidates

Candidates are advised to visit NMDC Limited Website https://www.nmdc.co.in/careers regularly for latest updates.

Asst. General Manager (HR)

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